

Applying for placements, jobs & further study

CVs & Covering Letters

Matt Vickers Careers Consultant



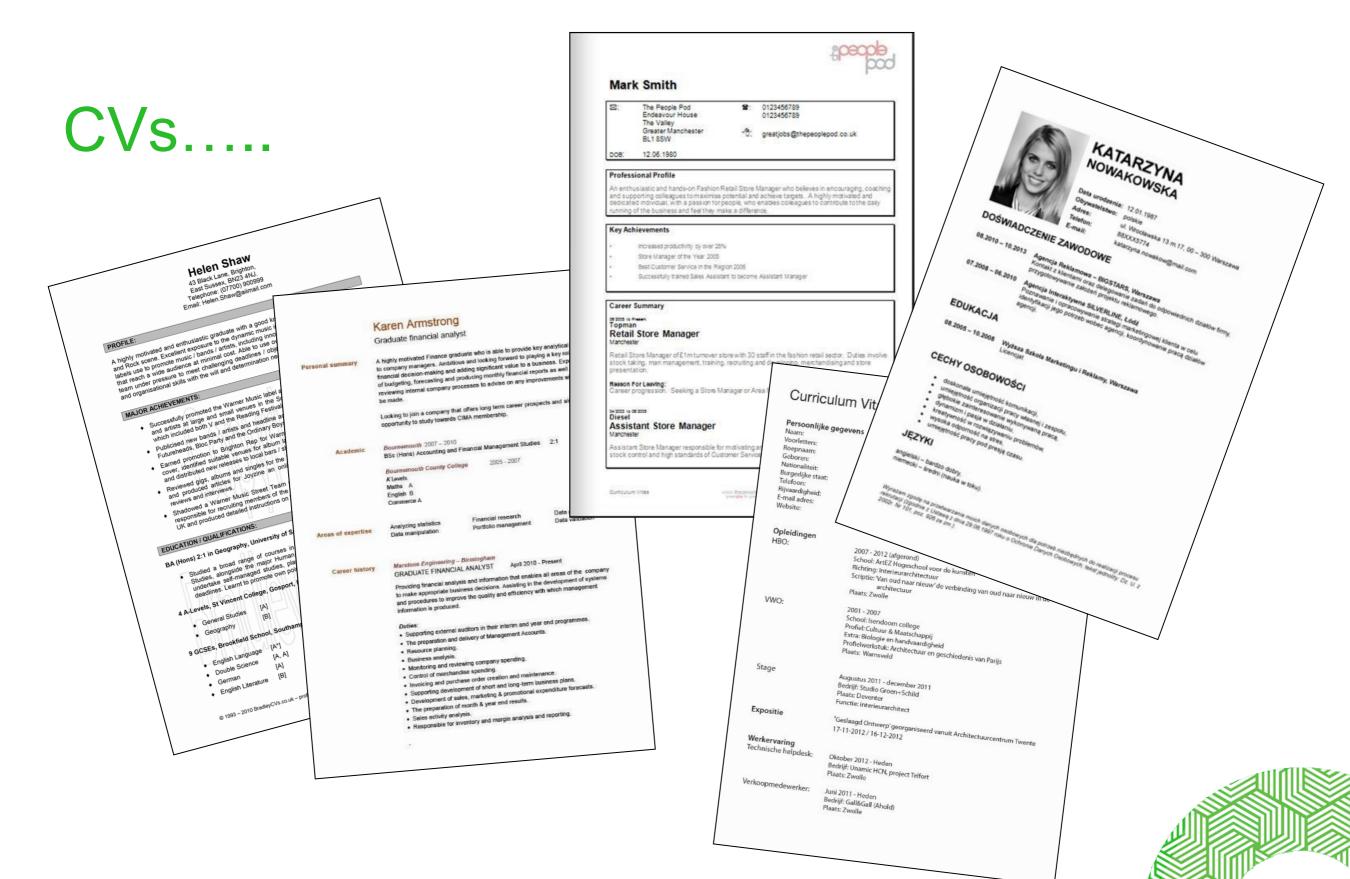


Agenda

- What is a CV? Purpose?
- Recruiters' perspective
- How to prepare: research!
- What to include (or not)
- Covering letters
- Questions?



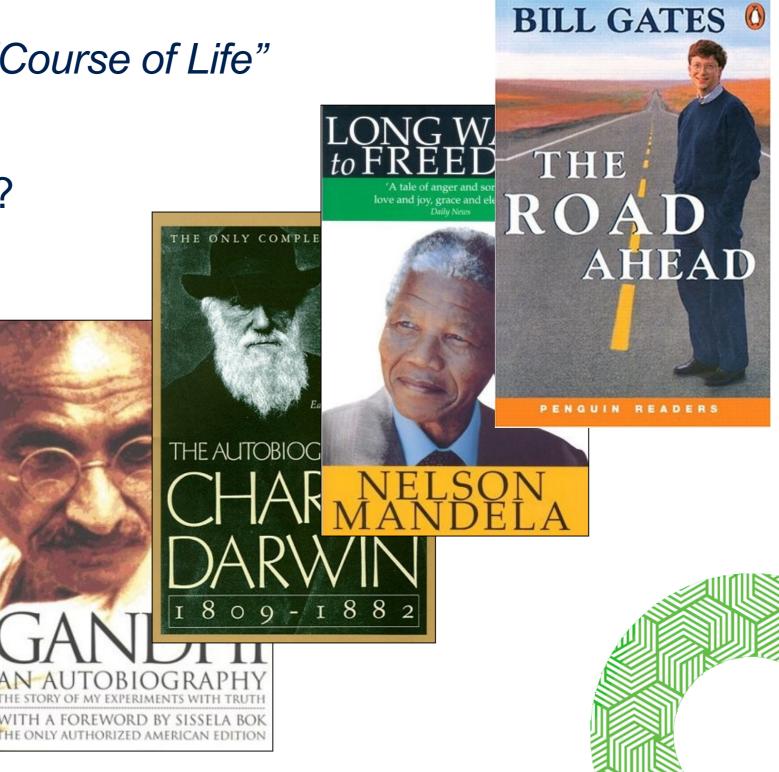




What is a CV?

Curriculum vitae = Latin: "Course of Life"

Your biography: how long?



The issue:

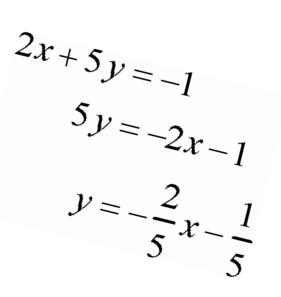
How to **fit** a 21+ year biography...





...onto a couple of sides of paper?!

The solution:



Warning: this is the most important bit – please pay attention!!!

• Key premise: who is going to read this? Your audience?



- Which in turn influences what they:
 - are expecting to see/read;
 - want to know about you / are interested in.



Reader?

- Purpose / Industry?
- Country?

Will influence...

- Content (what, how much)
- Style incl.





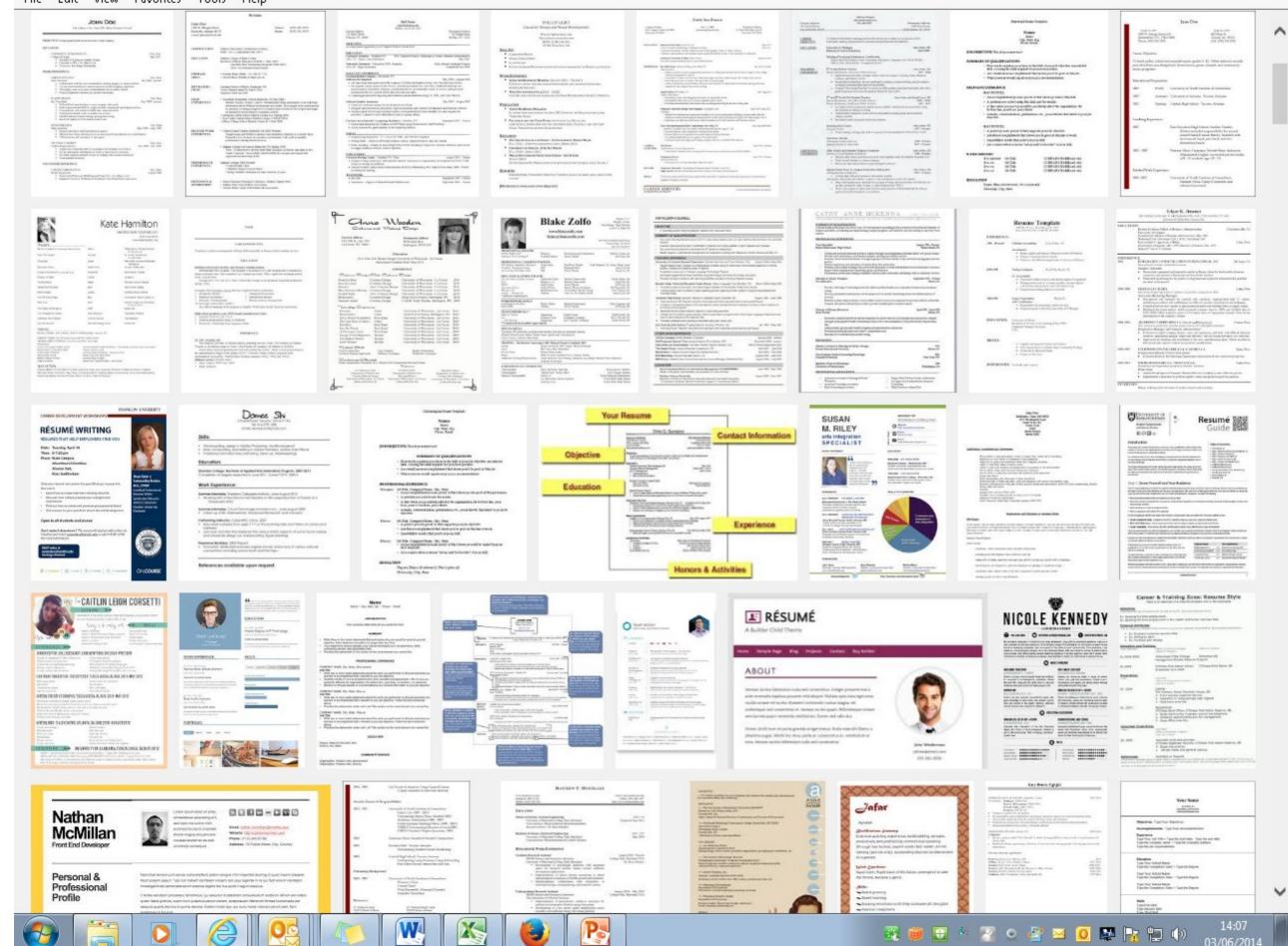
So it is important to be aware of – and research – what your readership expects!

This will **influence your editorial decisions**: in/out... and if in how much?



命众戀

File Edit View Favorites Tools Help



One size does NOT fit all

CVs must...

- be targeted at the job and employer.
- **reflect** the skills and experiences demanded.
- create a positive first impression.
- make the selectors job easy.
 - No hunting for information (what, when, where)
 - No assumptions
- Especially if speculative!



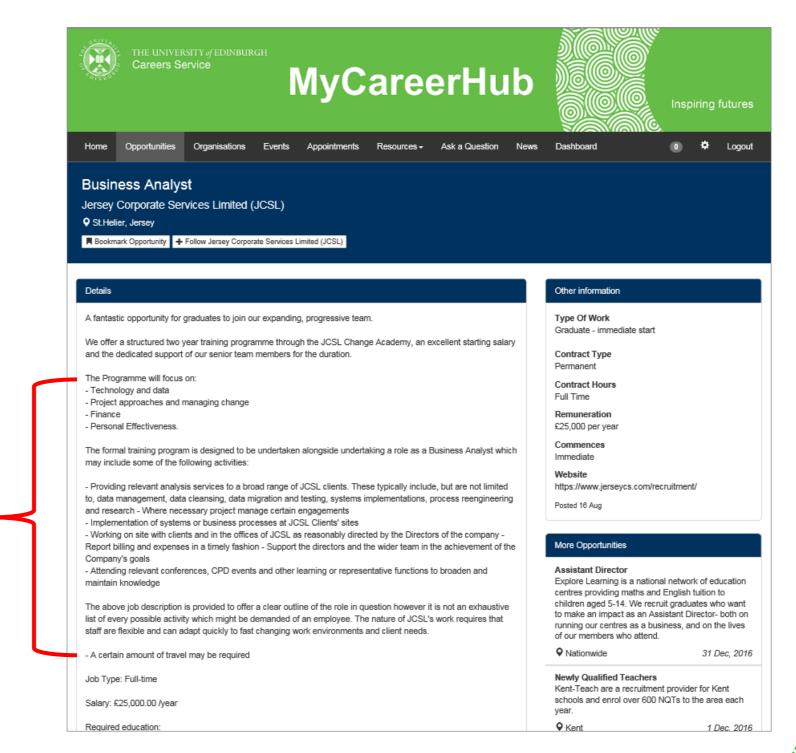






This is your recruiter's "shopping list"!

What are you aiming at?!



Careers: the opposite of maths!

• Maths: 5 + 4 + 3 = ?

i.e. here is a problem– solve it and get me the answer

Careers: 12 = ?

i.e. here is the answer (what we want) – show me how you have this: (e.g.) 9 + 3or 6 + 6 or 8 + 4...







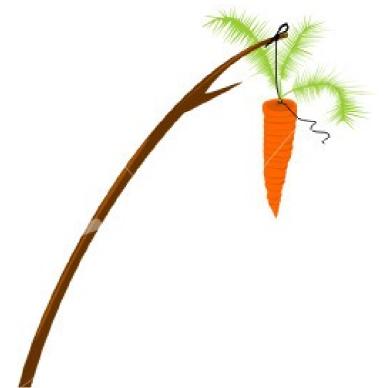
Q. What's a CV for?

A. To get you an interview!

- Can't fit everything on it...
- ...which is OK (allows us the chance to tease/entice employers – make them want to know more!)
- Can then offer more detail at interview stage.









(1) Research The Vacancy

The Job

- job description \rightarrow request full job spec
- archived vacancies on <u>MyCareerHub</u>
- careers information website



• personal contacts/LinkedIn/Platform One



Inspiring futures

The Recruiting Organisation

- recruitment literature
- company web site
- employer presentations + fairs
- <u>media</u> (incl. social media)



(2) Research the candidate

What have I done?

- in my courses/research?
- work experience (voluntary / paid)?
- interests/activities/sports?
- life!

What does this say about me?

- What skills/qualities have I developed?
- What insights have I gained?
- What is my level of expertise?
- What can I bring to a job?





Recruiters cannot select applicants based on 'flowery' statements and unfounded claims



"I would be an ideal candidate as I have great leadership skills, strong teamworking abilities, I am a go-getter and constantly achieve highly and enjoy being challenged and reaping the rewards of my success".

Instead, recruiters want evidence!



Linking skills to experience: examples

- Analysing and evaluating information, structuring an argument, writing clearly, persuasively and precisely: through reading, research and essay preparation, exams.
- Ability to prioritise and meet deadlines: through planning project work; balancing study, job(s) and social life.
- Commercial awareness: through working in a shop and understanding customer needs; through reading business news.
- Problem solving / creativity: coming up with ideas for events or fundraising; overcoming difficulties with course work.

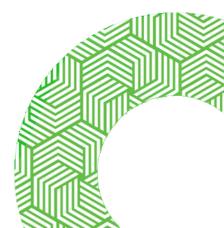




What should you include: sections

- Personal details
- Education for PG study, include research here, or separately)
- Experience P/T jobs, internships, voluntary relevant and not directly relevant.
- (Relevant) Additional information travel, interests, positions of responsibility, computing skills, etc.
- Referees academic + employment (If no application form)
- **Dates** employers hate gaps!

N.B. Choose the order that works best



What should you include: entries

- When you did something (i.e. dates)
- Where you did something (e.g. uni, school, company...)
- What you did (e.g. qualification, job, activity...)

Over 1-2 lines, in any order – but be consistent!

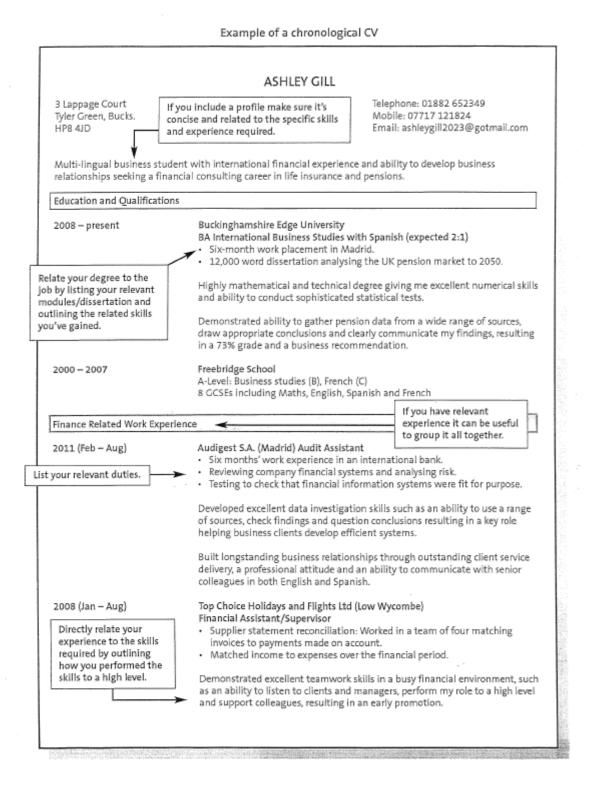
Then add detail below in short sentences (bullets are fine)

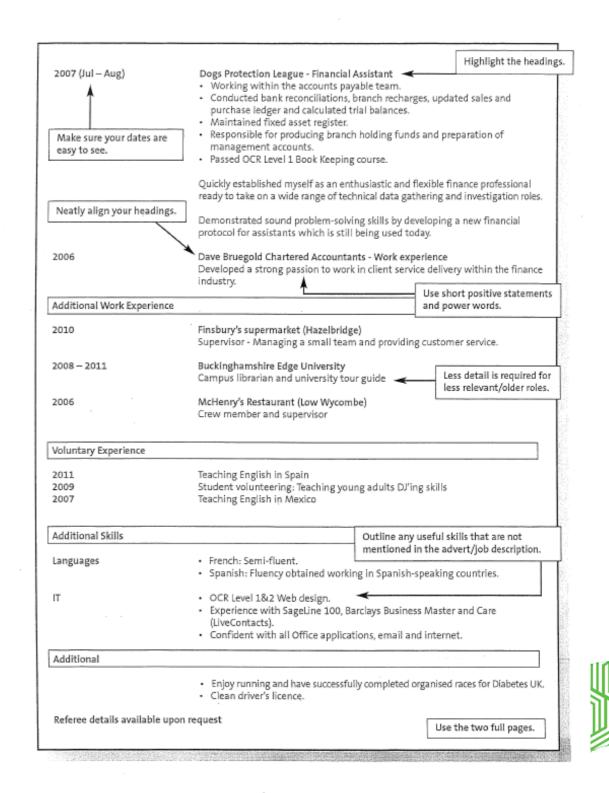
- Tasks carried out
- Skills/techniques utilised/developed
- Achievements/outcomes

or

keep it v. short and include key examples in separate Skills section

Chronological CV







Skills-based CV

Example of a skills-based CV

3 Lappage Court Tyler Green, Bucks. HP8 4JD ashleygill2023@gotmail.com		phone: 01882 652349 vile: 07717 121824 il:		
Personal Details				
Summary				
 Business studies with Spanish under Ability to speak French and Spanish. Extensive business experience includion 	-	e Holidays.		
Skills and Achievements	Make sure you carefully assess the job advert/job description and address all the skills they require.			
 Effective communication Able to communicate effectively with a wide listening to needs and appropriately adjustin Supermarket. Strong presentation skills and confidence der languages to groups of five to fifty. 	range of clients and colleagues, g my message, as demonstrated	by showing interest, carefully during my time at Finsbury's		
 Customer service Ability to quickly build rapport with customer experience in high pressure environments. Capacity to maintain professional relationship at Audigest in Madrid, where I built longstand the globe. 	ps through email and other writ	ten correspondence, for example,		
 Teamwork At Top Choice Holidays demonstrated exceller ability to listen to clients and managers, perfor promotion. 				
 Administration Excellent ability to plan ahead and manage time effectively, for example, managing complex roles during my internship at Top Choice Holidays. Gathered data from a wide range of sources during my dissertation whilst balancing my other studies and two jobs, resulting in a 73% grade. 		Prove you have each of the skills required by outlining where you performed them and how you performed them well.		
 Experience of travellers' needs Recent travel consultancy experience gives m customers and the competitive nature of the International travel experience and language helping them find a unique holiday experience 	industry. ability give me an empathy with			
 Initiative Self-funding an evening course in bookkeepin plan ahead and take control of my career. Successful study and work in Spain and Mexi adapt to new and different environments. 				

- spanish nucley obtain	ed working overseas, French - semi-fluent.	
Education and Qualificati	ons	
2008 – present Relate your degree to the job by listing your	 Buckinghamshire Edge University BA International Business Studies with Spanish (expected 2:1) Study semester at The University of Valloid (Spain). Six-month work placement in Madrid. Relevant modules included: Business Planning; Sales Promotion and Marketing; and Business Operations Management. 	
relevant modules/ dissertation.		
2000 - 2007	Freebridge School A-Levels: Business Studies (B), French (C) 8 GCSEs including Maths, English, Spanish and French	
Work History		
2008 - 2011	Buckinghamshire Edge University - Librarian/tour guide General administrative and customer service roles.	
2011 (Feb-Aug)	Audigest S.A. (Madrid) – Audit Assistant • Six months' work experience in an international bank. • Liaising with colleagues and clients in English and Spanish.	
2010 (June–Dec)	Finsbury's supermarket (Hazelbridge) – Supervisor Managing a small team. Customer service in a busy competitive environment.	Briefly list your relevant duties.
2010 (Jan-Aug)	Top Choice Holidays and Flights Ltd (Low Wycombe) Financial Assistant/Supervisor • Working in a range of teams to manage complex financial processes.	
2007 (Jul-Aug)	 Dogs Protection League – General Assistant Dealing with enquiries and selling packages to a range of cli 	ents.
2006 (Jan-Dec)	McHenry's Restaurant (Low Wycombe) – Supervisor	
Voluntary Experience		
2007/2011	Teaching English in Mexico/Spain	
Interests		
Active member of Univer week, judged by Michael	slty Business Club – Winner of the 'Bucks Best Business Pitch' award in Eavis.	2010 Enterpris
Referees	Include all your referee details including their email and phone number (but ask for their permission first).	

Academic: Dr. Jane Luffle, Personal Tutor, Buckinghamshire Edge University, Due Road, Low Wycombe, Bucks, HD15 3DL, 01628 435 6784, j.luffle@bedge.ac.uk

Sales knowledge

Wide experience of financial roles gives me an awareness of the tight monetary pressures which drive UK service industries.

Some Basic 'Rules'

- Length: Maximum 2 sides A4 (some banks/consultancies ask for 1 side)
- Paper: Use high quality paper A4 (or letter: N America)
- Layout
 - avoid large chunks of unbroken text
 - use bullet points or line spaces to break it up
 - white space can be as important as text
 - bold and LARGE characters are clearer than <u>underlining</u>

Balance

- allocate space according to relevance
- fill the prime selling space with the hottest material – e.g. Gary Anderson, Jacobs
- Check spelling, grammar and punctuation TWICE!
- Match it with a good **covering letter**.

Keep a copy.

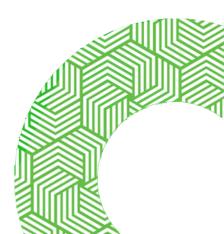


Appearances

Choose a layout to fit the information, NOT the information to fit the layout!

- Different types of <u>CV</u>:
- chronological (conventional)
- skills-based
- technical (incl. <u>academic</u>)
- posted electronically
- creative
- international (N.B. Check paper size)

(see <u>www.prospects.ac.uk</u> or <u>TARGET jobs</u> > Work abroad)



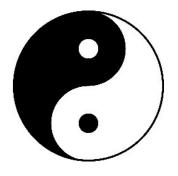
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CV vs Covering Letter/Statement

	CV	Covering Letter
Explains	Facts	Motivation
In other words	What I know I have done 	Why You Me Job/course

So the two are different but work together brilliantly!



Covering letter (UK)

- Business letter format!
 - named person
 - Subject line in bold (Re: Marketing Trainee Vacancy)
 - correct ending (Dear Mr Jones... Yours sincerely)
- Say what you're applying for/where you saw advert.
- Why this job/role? Explain your interest.
- Why them the organisation specifically?
- Why you? (What's in it for them?)
 - Mention what you are doing now.
 - Indicate what you have to offer; refer to CV without repeating
 - Establish link between you and the job.
- Polite ending.

• 1 side A4, typed (unless asked otherwise).



CAREERS SERVICE

Careers Service home Students Undergraduates Make it happen

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Write CVs and applications

How to write your CV CV360 for instant feedback How to write your cover letter Examples of CVs and cover letters US resumes Referees and references How to complete an application form Explaining your qualifications Applications and CVs for further study Build your commercial awareness Sharing your disability Home > Careers > Students > Undergraduates > Make it happen > Write CVs and applications

Contact us

Write CVs and applications

Write CVs and cover letters, and complete application forms. Advice about references, how to explain your qualifications and how to show commercial awareness.

How to write your CV

Advice on what to include in your CV and how to structure it

How to write your cover letter

Advice on what to include in your cover letter and how to structure it.

US resumes

Find out what a resume is and how it's different from a CV.

How to complete an application form

How to answer common application form questions

Applications and CVs for further study

Advice on applying for further study, including examples of CVs and personal statements.

CV360 for instant feedback

Make use of CV360 to get instant feedback on your CV before booking a feedback appointment with us.

Examples of CVs and cover letters

Access a range of examples of CVs and cover letters.

Referees and references

Information on references including how many references you will have to provide, who you should ask, what information you need to provide and references for postgraduate study.

Explaining your qualifications

Answers to key questions about how to present your qualifications in applications.

Build your commercial awareness

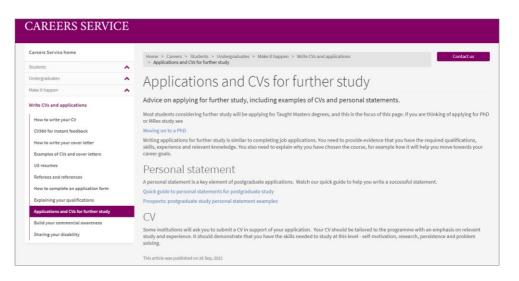
Employers expect applicants to show evidence of commercial or business awareness. Find out how to develop this.



Personal statements

- Same idea as covering letters without the addresses/formatting
- May be given guidance... but if not:
- Why this course/research? Explain your interest and how it fits in with your future plans and career goals
- Why them the university / dept. / research group specifically?
- Why you? relevant UG/MSc study? Experience?
- Stick to the word-count!

 Great advice on our <u>website</u> (incl. 6-min video)
 Inspiring futures





Extra advice: finance



www.efinancialcareers.com *"The absolutely perfect investment banking CV"* **BUT** take their advice (and esp. users' comments) with a large pinch of salt!





www.targetjobs.co.uk - Finance section

Get feedback!

Book an **appointment** via Use the **Maths Drop-in** (M



Use the Maths Drop-in (Mon, 12.30-14.30pm, JCMB)



Any questions?



