

CVs & Covering Letters This session will start at 13.10

To join this session you will need the following:

 Strong internet access (broadband connection highly recommended if possible)

For the best experience use Google Chrome

 We recommend you close all programmes except for the browser you are using for your Collaborate session.

Headphones (recommended)

This session will be recorded



School of Maths Employability Tuesday

CVs & Covering Letters

Applying for internships, jobs & further study

Matt Vickers
Careers Consultant



Before we start...

Can you hear the presenter talking?

Please select yes/no on the on-screen poll, or type your answer in the chat box

If you can't hear, try leaving and re-joining the session – **Google Chrome** is the recommended browser



Asking Questions

Etiquette



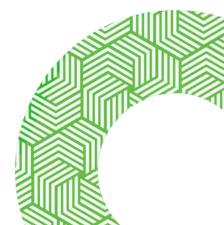
Please mute your microphone

You can type a question or comment at any time in the chat box



Recording

- This session will now be recorded. Any further information that you provide during a session is optional and in doing so you give us consent to process this information.
- These sessions will be stored by the University of Edinburgh for one year and published on our website and Media Hopper during that time.
- The text chat is recorded but will not be visible on the published recording.
- By taking part in a session you give us your consent to process any information you provide during it.
- We will tell you when we stop recording.



Agenda

- Why you need a CV
- A recruiters perspective
- How to prepare: research!
- What to include (or not)
- Covering letters
- Questions?





Reminder / introduction: to help you consider your next steps



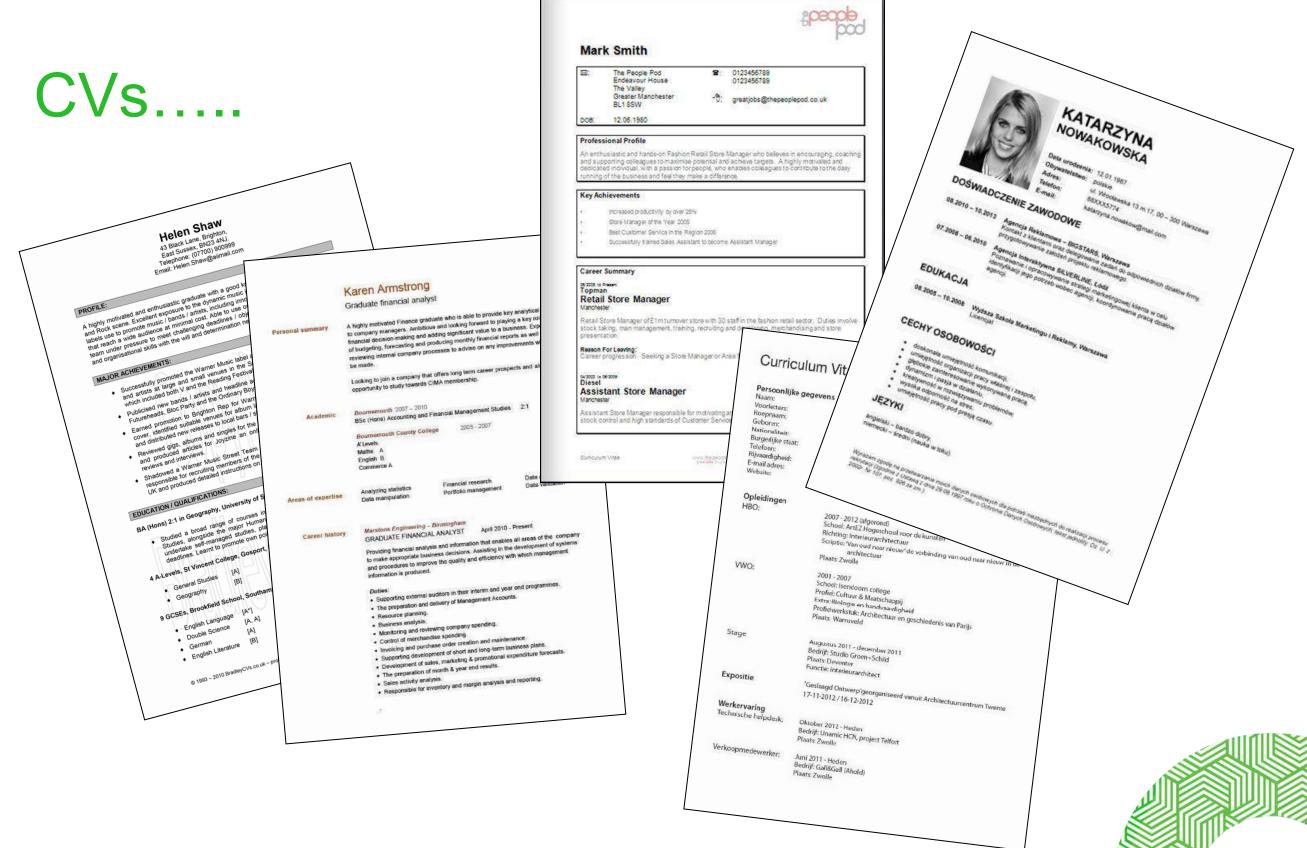




No!

- Online applications often ask for a CV to be uploaded
- Small(er) companies may simply still ask for your CV
- Essential if you want to apply speculatively
- ...or use a recruitment agency

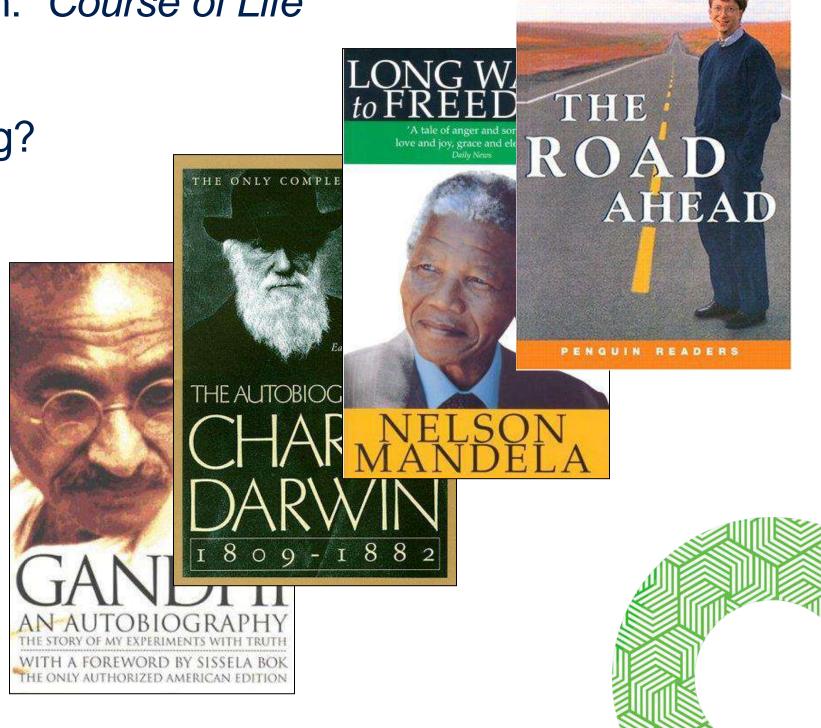




What is a CV?

Curriculum vitae = Latin: "Course of Life"

Your biography: how long?



BILL GATES 0

The issue:

How to **fit** a 21+ year biography...



...onto a couple of sides of paper?!



The solution:

$$2x+5y = -1$$

$$5y = -2x-1$$

$$y = -\frac{2}{5}x - \frac{1}{5}$$

Warning: this is the most important bit – please pay attention!!!

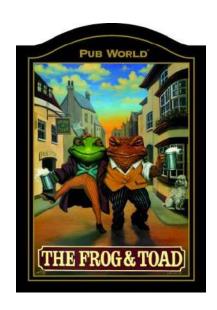
- Key premise: who is going to read this?
- Which in turn influences what they are:
 - expecting to see (style/'look')
 - expecting read (content);
 - wanting to know about you / are interested in.



For example:

- Language
- Style
- Length
- Content









So it is important to be aware of – and research – what your readership expects!

This will **influence your editorial decisions**: in/out... and if in, how much?

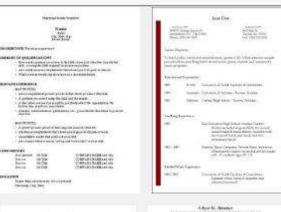




































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Beneate:

SECTION SECTION















SUSAN





















Professional

Profile







2002-020





































One size does NOT fit all

CVs must...

- be targeted at the opportunity and the recruiter in other words: job/placement/PG course and employer/uni
- reflect the skills and experiences demanded.
- create a positive first impression.
- make the selectors job easy.
 - No hunting for information (what, when, where)
 - No assumptions

Especially if speculative!





Your shopping list?



















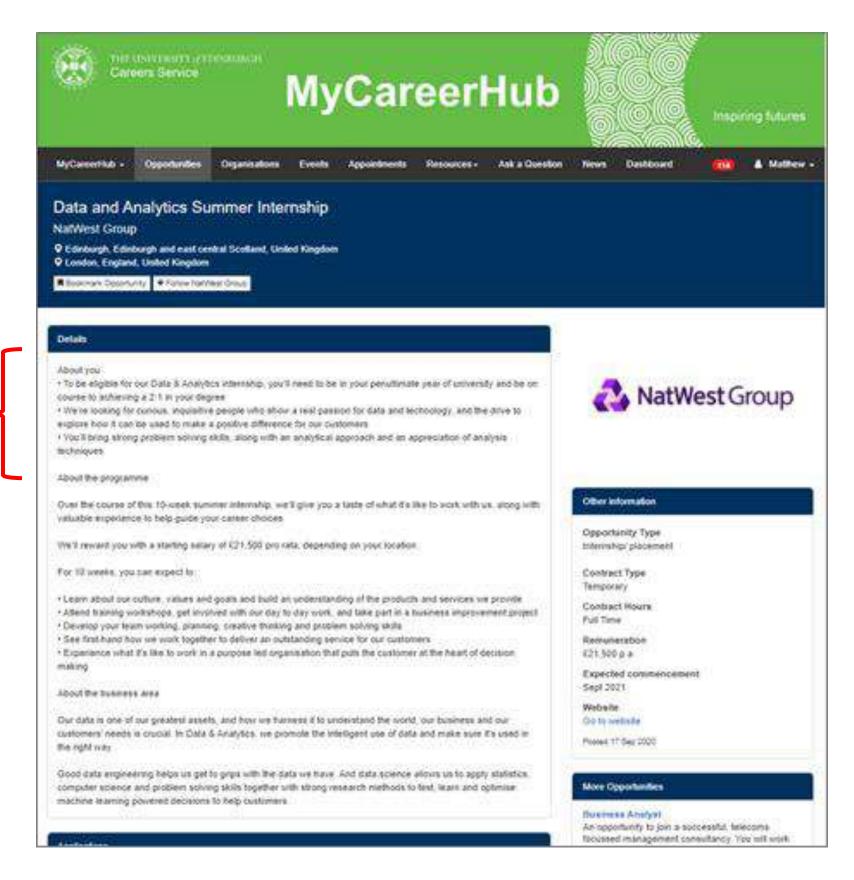




Recruiter's shopping list: obvious

Their list"!

- Academics
- Experience
- Skills
- Motivation



Inspiring futures

Recruiter's shopping list towers watson



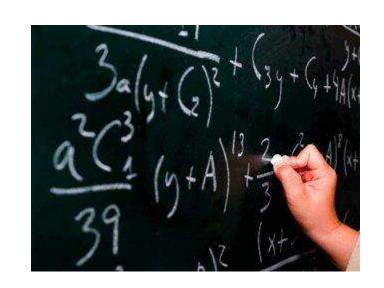
e.g. Quantitative Analyst

- Some knowledge of asset valuation and risk management techniques.
- Familiarity with statistical computing packages, such as Matlab or R, and programming languages (VBA, C#) is useful.
- Team player comfortable in a professional services environment with the ability to effectively debate and subsequently influence internally & externally at all levels.
- Enquiring and analytically-minded with a thorough work ethic.



Careers: the opposite of maths!

- Maths: 5 + 4 + 3 = ?
 i.e. here is a problem now you solve it and get me the answer
- Careers: 12 = ?
 i.e. this is the answer (what we want) now you go and show me how you have this (e.g.) 9 + 3 or 6 + 6 or 8 + 4...







Q. What's a CV for?

A. To get you an interview!

- Can't fit everything on it...
- ...which is OK (allows us the chance to tease/entice employers – make them want to know more!)
- Can then offer more detail at interview stage.







(1) Research The Vacancy

The Job

- job description → get full job spec
- job profiles: Prospects + TARGETjobs
- local/personal contacts









The Recruiting Organisation

- company web site
- employer presentations + fairs
- media (incl. social media)



(1) Research The Vacancy

The Job

- job descriptio set full
- careers inform
- local





ntations + fairs

media (incl. social media)



(2) Research the candidate: you

What have I done?

- in my courses/research?
- work experience (voluntary/paid; casual/formal)?
- interests/activities/sports?
- life!

What does this say about me?

- What skills/qualities have I developed?
- What insights have I gained?
- What is my level of expertise?
- What can I bring to a job?



(2) Research the candidate:

What have I done?

- in my cou seearch
- work expe
- intare

How do you meet their requirements?



• \/

Inspiring futures



Recruiters cannot select applicants based on 'flowery' statements and unfounded claims

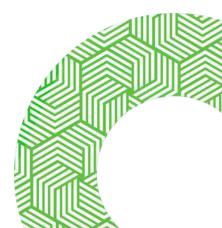
"I would be an ideal candidate as I have great leadership skills, strong teamworking abilities, I am a go-getter and constantly achieve highly and enjoy being challenged and reaping the rewards of my success".

Instead, recruiters want

evidence!

Think like a lawyer in a court room!





Linking skills to experience: examples

- Analysing and evaluating information, structuring an argument, writing clearly, persuasively and precisely: through reading, research and essay preparation, exams.
- Ability to prioritise and meet deadlines: through planning project work; balancing study, job(s) and social life.
- Commercial awareness: through working in a shop and understanding customer needs; through reading business news.
- Problem solving / creativity: coming up with ideas for events or fundraising; overcoming difficulties with course work.





What should you include: sections

- Personal details
- Education for PG study, include research here, or separately)
- Experience P/T jobs, internships, voluntary relevant and not directly relevant.
 - Can split into: paid/unpaid; relevant/additional; engineering/other
- (Relevant) Additional information travel, interests, positions of responsibility, computing skills, etc.
- Referees academic + employment.
- Dates employers hate gaps!



N.B. Choose the **order** that works best for you: Think about the reader...

What should you include: entries

- When you did something (i.e. dates)
- Where you did something (e.g. uni, school, organisation...)
- What you did (e.g. qualification, job, activity...)

Over 1-2 lines, in any order – but be consistent!

Then add detail below in short sentences (bullets are fine) incl.

- Tasks (incl. skills used)
- Insights / achievements

or

Keep detail short and include key examples in separate *Skills* section

Do not include

(in the UK...other countries vary)

- Photograph unless role-appropriate/requested
- Lots of colour how will it look in black & white?
- Date of birth age discrimination / data fraud?
- National insurance number data fraud?
- Marital status irrelevant
- Gender(?) up to you (if not obvious from name); positive discrimination?

Appearances

Choose a layout that fits your information; DO NOT force your information into a layout!

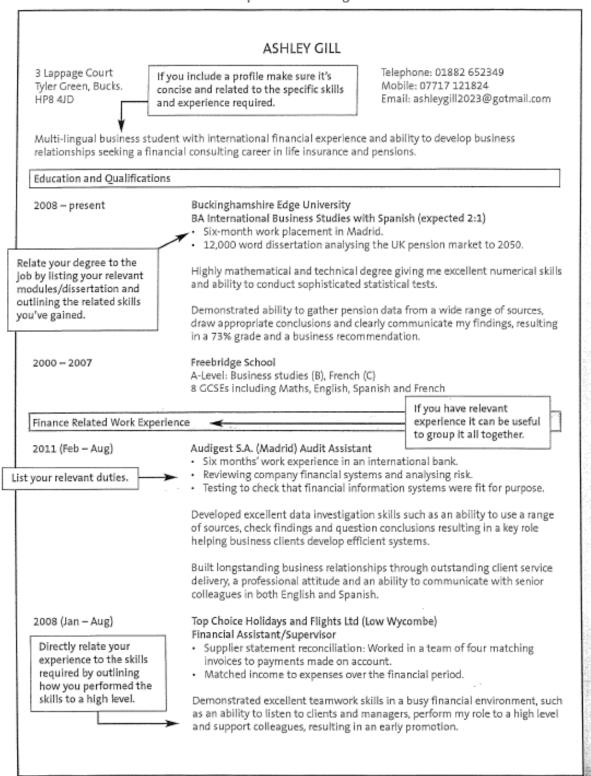
- Different types of <u>CV</u>:
- chronological (conventional)
- skills-based
- technical (incl. academic)
- posted electronically
- creative
- international (N.B. Check paper size... A4 vs. Letter)

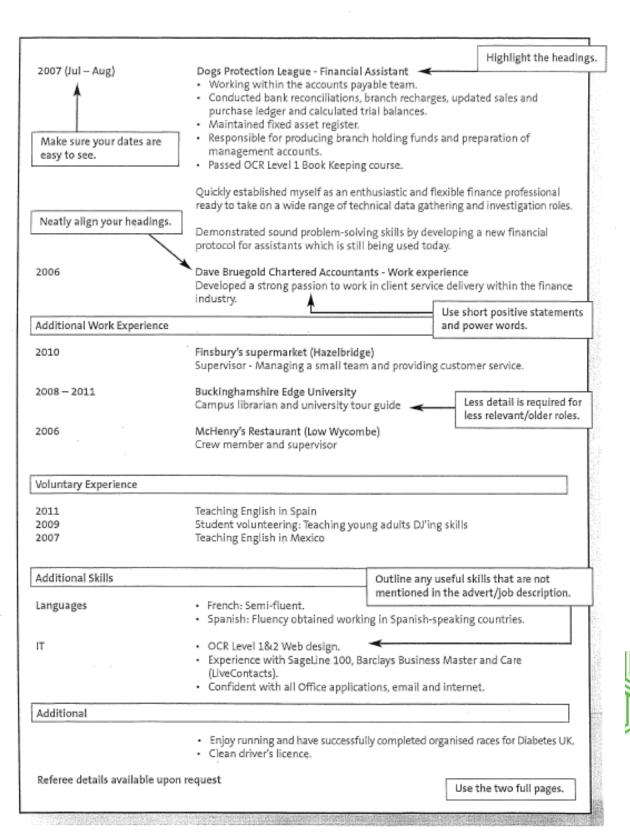
(see <u>www.prospects.ac.uk</u>, <u>www.eurograduate.com</u> or 'Working abroad' section of careers information centre)



Chronological CV

Example of a chronological CV







Skills-based CV

Example of a skills-based CV

ASHLEY GILL

3 Lappage Court Tyler Green, Bucks. HP8 4JD ashleygill2023@gotmail.com Telephone: 01882 652349 Mobile: 07717 121824 Email:

Personal Details

Summary

- · Business studies with Spanish undergraduate.
- Ability to speak French and Spanish.
- · Extensive business experience including an internship with Top Choice Holidays.

-1.11			_
Skills and Achievements		Make sure you carefully assess the job advert/k	1
Effective communication	_	description and address all the skills they require.	

- Able to communicate effectively with a wide range of clients and colleagues, by showing interest, carefully
 listening to needs and appropriately adjusting my message, as demonstrated during my time at Finsbury's
 Supermarket.
- Strong presentation skills and confidence demonstrated by experience of delivering presentations in different languages to groups of five to fifty.

Customer service

- Ability to quickly build rapport with customers and calmly deal with any problems as shown during my retail
 experience in high pressure environments.
- Capacity to maintain professional relationships through email and other written correspondence, for example, at Audigest in Madrid, where I built longstanding business relationships with customers and colleagues across the globe.

Teamwork

At Top Choice Holidays demonstrated excellent teamwork skills in a busy financial environment, such as an
ability to listen to clients and managers, perform my role to a high level and support colleagues, resulting in
promotion.

Administration

- Excellent ability to plan ahead and manage time effectively, for example, managing complex roles during my internship at Top Choice Holidays.
- Gathered data from a wide range of sources during my dissertation whilst balancing my other studies and two jobs, resulting in a 73% grade.

Prove you have each of the skills required by outlining where you performed them and how you performed them well.

Experience of travellers' needs

- Recent travel consultancy experience gives me an in-depth understanding of the expectations of holiday customers and the competitive nature of the industry.
- International travel experience and language ability give me an empathy with travellers and a passion for helping them find a unique holiday experience.

Initiative

- Self-funding an evening course in bookkeeping during my first accountancy role demonstrated my ability to plan ahead and take control of my career.
- Successful study and work in Spain and Mexico show that I can creatively develop my skills and experience and adapt to new and different environments.

Sales knowledge

 Wide experience of financial roles gives me an awareness of the tight monetary pressures which drive UK service industries. Raised sales at The Dogs Protection League by 12% by up selling add-on packages to new and existing customers.

Language ability

· Spanish fluency obtained working overseas, French - semi-fluent.

Education and Qualifications

Relate your degree to the job by listing your relevant modules/ dissertation. Buckinghams BA Internatio Study sem Six-month Relevant m

Buckinghamshire Edge University

BA International Business Studies with Spanish (expected 2:1)

- · Study semester at The University of Valloid (Spain).
- Six-month work placement in Madrid.
- Relevant modules included: Business Planning; Sales Promotion and Marketing; and Business Operations Management.

2000 - 2007

Freebridge School

A-Levels: Business Studies (B), French (C)

	8 GESES Including Maths, English, Spanish and French		
Work History			
2008 - 2011	Buckinghamshire Edge University - Librarian/tour guide General administrative and customer service roles.	,	
2011 (Feb-Aug)	Audigest S.A. (Madrid) – Audit Assistant Six months' work experience in an international bank. Liaising with colleagues and clients in English and Spanish.		
2010 (June-Dec)	Finsbury's supermarket (Hazelbridge) – Supervisor Managing a small team. Customer service in a busy competitive environment.	Briefly list your relevant duties.	
2010 (Jan–Aug)	Top Choice Holidays and Flights Ltd (Low Wycombe) Financial Assistant/Supervisor Working in a range of teams to manage complex financial pro	ocesses.	
2007 (Jul-Aug)	 Dogs Protection League – General Assistant Dealing with enquiries and selling packages to a range of clie 	nts.	

Voluntary Experience

2006 (Jan-Dec)

2007/2011 Teaching English in Mexico/Spain

Interests

Active member of University Business Club – Winner of the 'Bucks Best Business Pitch' award in 2010 Enterprise week, judged by Michael Eavis.

McHenry's Restaurant (Low Wycombe) - Supervisor

Referees	Include all your referee details including their email and
Referees	phone number (but ask for their permission first).

Professional: Mr. Jose Andreas, Management Accountant, Audigest, Avenida de Concha Espina 2, Madrid, ES-28036, +34 91 398 5476, j.andreas@audigest.es

Academic: Dr. Jane Luffle, Personal Tutor, Buckinghamshire Edge University, Due Road, Low Wycombe, Bucks, HD15 3DL, 01628 435 6784, j.luffle@bedge.ac.uk





Some Basic 'Rules'

- Length: Maximum 2 sides A4 (some banks/consultancies ask for 1 side)
- Paper: Use high quality paper (if printing)
- Layout
 - avoid large chunks of unbroken text
 - use bullet points or line spaces to break it up
 - white space can be as important as text
 - bold and LARGE characters are clearer than underlining

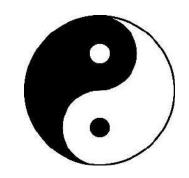
Balance

- allocate space according to relevance
- fill the prime selling space with the hottest material

Check **spelling**, **grammar** and punctuation – TWICE! Match it with a good covering letter.

Keep a copy.





	CV	Covering Letter
Explains	Facts	Motivation
In other words	WhatI knowI've doneI've achieved	WhyYouMeJob/course

So the two are different but work together brilliantly!



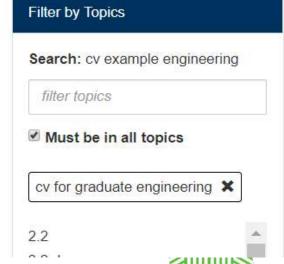
Covering letter (UK)

- Business letter format!
 - Named person
 - Subject line in bold (Re: Marketing Trainee Vacancy)
 - Correct ending (Dear Mr Jones... Yours sincerely)
- Introduction: what you're applying for/where you saw advert.
- Why them? (What's your motivation?)
 - Explain why you're interested in this job and organisation.
- Why you? (What's in it for them?)
 - Look at job spec and show how you meet 3-4 key attributes
 - indicate what you have to offer; refer to CV without repeating
 - establish link between you and the job.
- 1 side A4, typed (unless asked otherwise).

Examples









Get feedback!



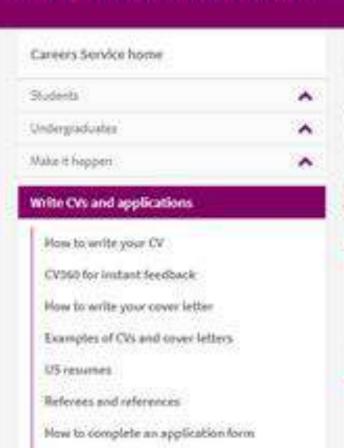
Using MyCareerHub

https://www.hub.ed.ac.uk/s/mycareerhub

- 1. CV360 feedback software (24/7)
 - Resources tab
- 2. Booked appointment
 - Standard 30-min appointment (daily)
 - Maths only School appointments (Mondays, 12.30-14.30pm)



CAREERS SERVICE



Explaining your qualifications:

Applications and CVs for further study

Build your commercial anareness:

Sharing your disability

Home > Careers > Students > Undergraduates > Make it happen > Write CVs and applications

Contact us

Write CVs and applications

Write CVs and cover letters, and complete application forms. Advice about references, how to explain your qualifications and how to show commercial awareness.

How to write your CV

Advice on what to include in your CV and how to structure it

How to write your cover letter

Advice on what to include in your CV and how to structure it.

US resumes

Find out what a resume is and how it's different from a CV.

CV360 for instant feedback

Make use of CV360 to get instant feedback on your CV before booking a feedback appointment with us.

Examples of CVs and cover letters

Access a range of examples of CVs and cover letters.

Referees and references

Information on references including how many references you will have to provide, who you should ask, what information you need to provide and references for postgraduate study.

How to complete an application form

How to answer common application form questions

Applications and CVs for further study

Advice on applying for further study, including examples of CVs and personal statements.

Explaining your qualifications

Answers to key questions about how to present your qualifications in applications.

Build your commercial awareness

Employers expect applicants to show evidence of commercial or business awareness. Find out how to develop this.

Extra advice: finance



efinancial careers

"The absolutely perfect investment banking CV" **BUT** take their advice (and esp. users' comments)
with a large pinch of salt!



Inside Careers

incl. Accountancy, Actuarial, Insurance,
 Investment Banking, Pensions



Inspiring futures

Finance section



We will now end the recording....





Any questions?



