



# Data Science and Data Engineering for MLOps at Lloyds Banking Group

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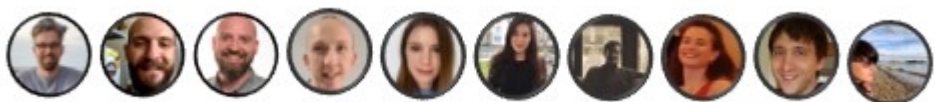
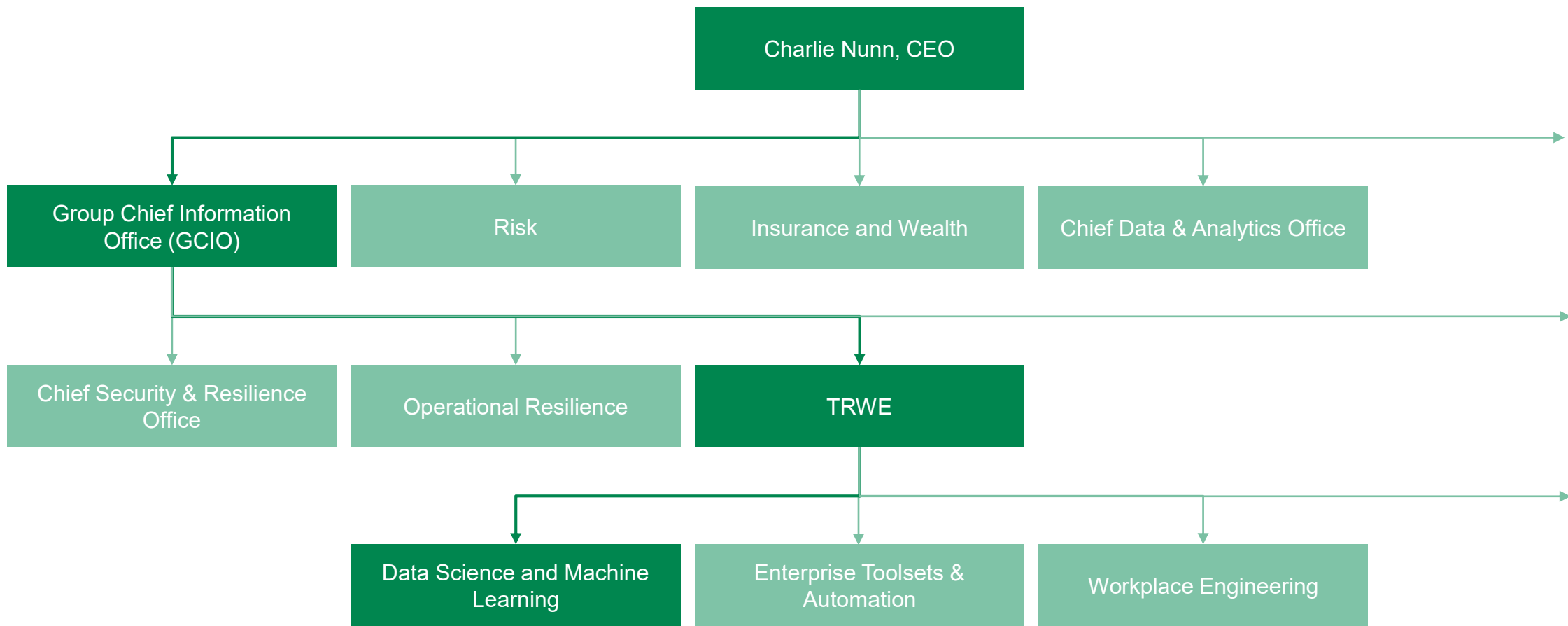


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# TECHNOLOGY DATA SCIENCE AT LBG



## Where We Sit In Lloyds Banking Group



# OUR JOURNEYS INTO DATA SCIENCE



- Data Scientist in LBG for 3 years- customer experience analysis/NLP, analytics, Power BI, optimisation, cloud
- Previously spend 8 years in analytics at LBG in credit and market risk (Commercial Banking)
- Whole career at LBG with various roles in operations, customer service and risk



- Data Engineering in LBG for 3 years – big data platform, distributed computing, metadata management, cybersecurity
- Previously Computational Biologist at STFC Daresbury Lab and Research Software Engineer at University of Manchester
- BSc Computer Science and MSc Computer Security from University of Birmingham
- MSc/PhD Systems Biology from University of Warwick



- Data Scientist in LBG for 10 years – risk modelling, NLP/regulatory docs, facial recognition/fraud detection, cyber security
- Previously Data Scientist at NatWest Group and Pharmacokinetic Modeller for GlaxoSmithKline
- BSc Hons. Pharmacology & Neuroscience University of Dundee
- MSc Epidemiology from University of Edinburgh



# DATA SCIENCE AT LBG



## Why Do Data Science At LBG?

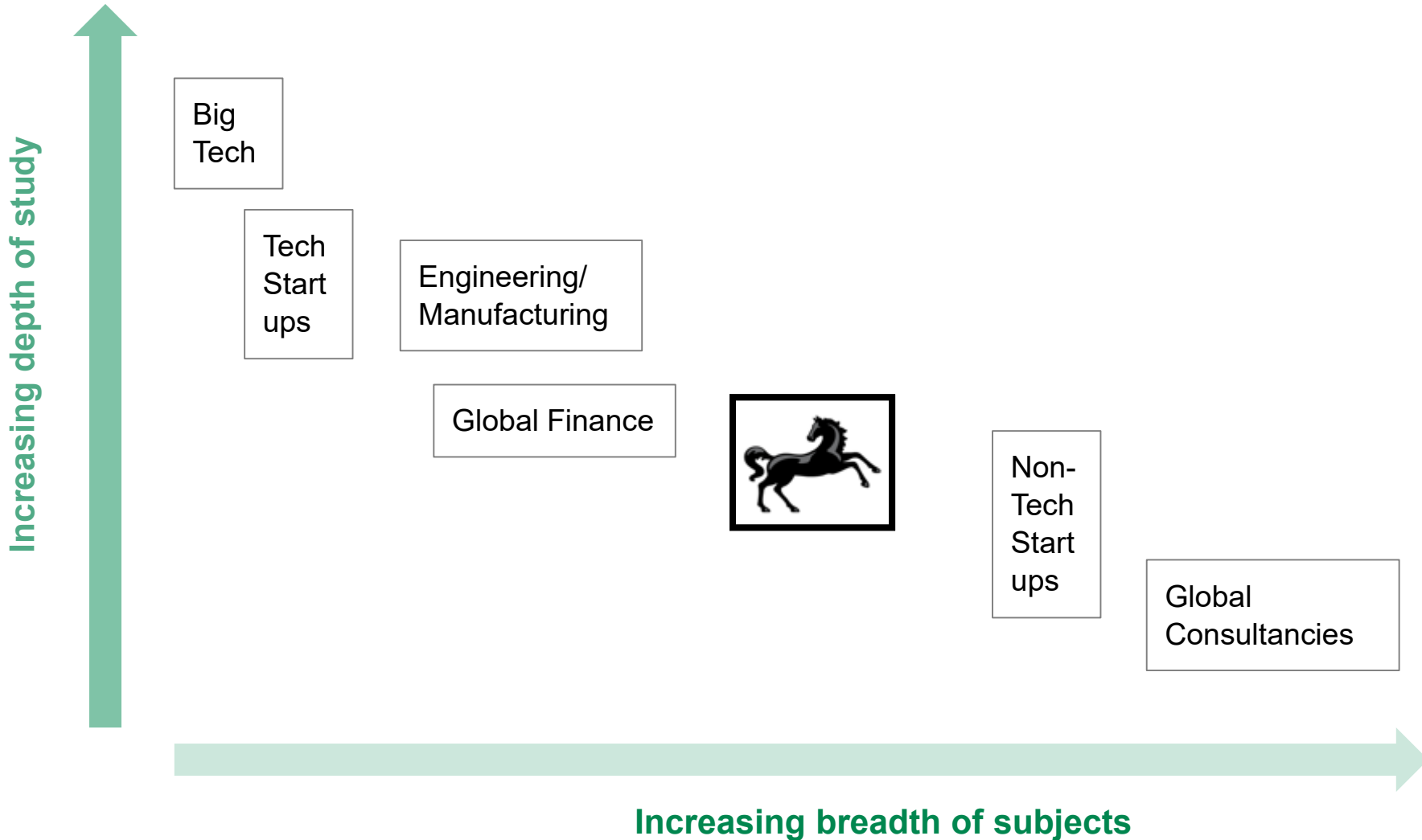
- A wide variety of problems
  - Credit Scoring, Fraud, Marketing Optimisation, Engineering, Cyber Security, People & Workplace, Technology Maintenance, Cloud Consumption
- Many large datasets
  - 30m customers; 70k-100k colleagues; 150k+ personal devices; multiple private, public and 3<sup>rd</sup> party SaaS cloud tenants
- At the forefront of the hardest problems in data science
  - Explainable AI, AI ethics, data privacy, model security, cyber security ML, ML Ops automation



# DATA SCIENCE AT LBG



General comparison of the DS role at LBG with other organisation types. What do you get in a single role?



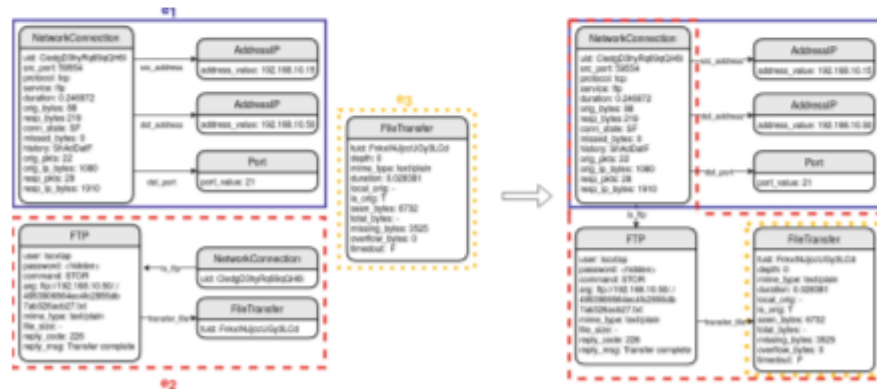
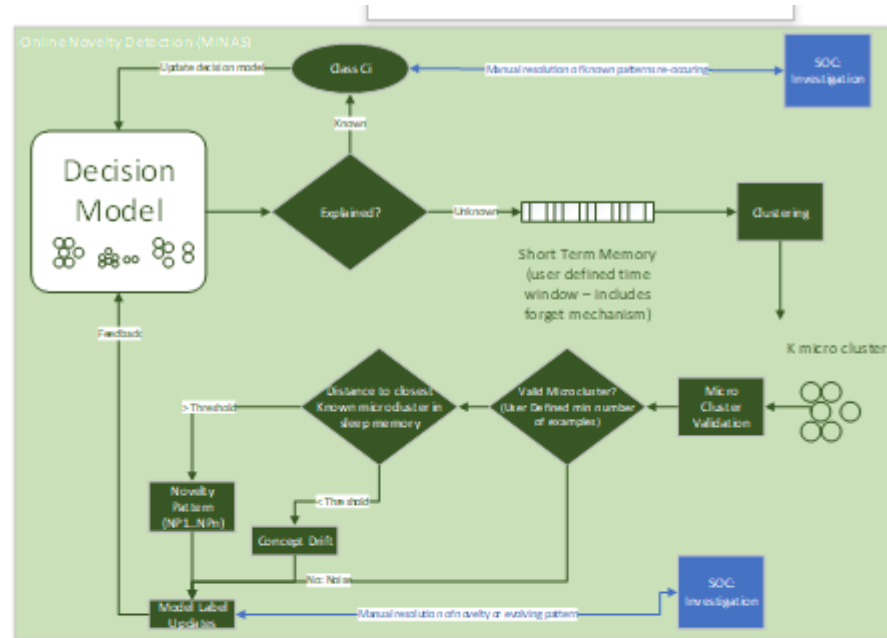
# APPLICATIONS OF MACHINE LEARNING



## Novelty pattern detection: Harnessing the great unknown in cyber security

### Overview

- Cyber threat detection is traditionally done by looking for known, malicious patterns of activity or by identifying extremes of abnormality (anomaly detection) in specific data sources
- To find new or evolved threats and find attacks trying to look normal we must use novelty analysis
- Data and compute intensive, low probability of success, huge benefit if successful.



### 2-stage modelling process

Filter out known event sequences in streaming network activity logs.

Identify valid patterns (clustering, NN, 1C-SVM), compare to sleep memory of known patterns to identify concept drift or true novel patterns.

### Graph feature generation

For data where interactions are key then extracting features from a graph is very powerful.



Node level, graph level and overlap metrics.

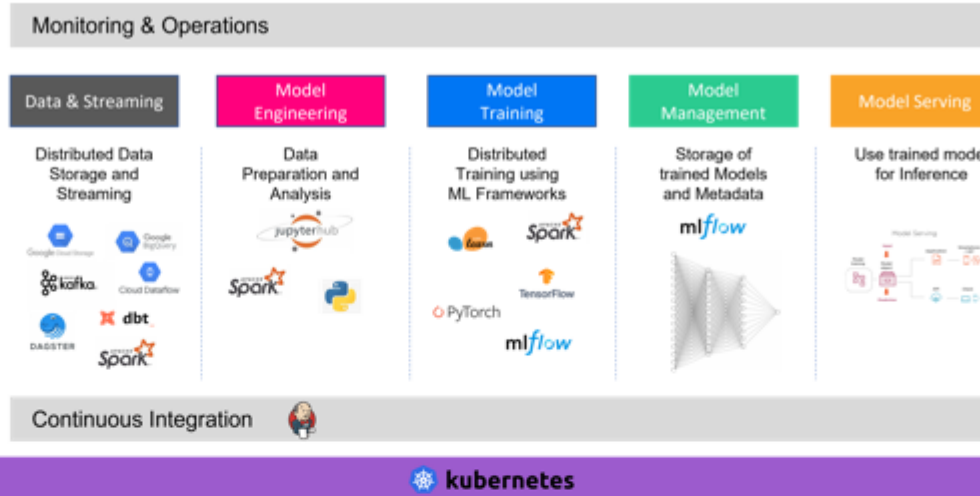
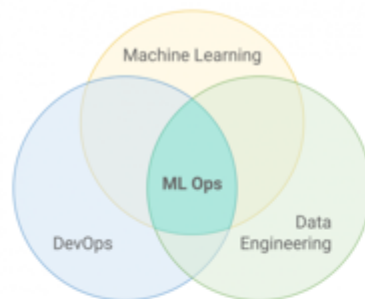
# APPLICATIONS OF ML OPS



## Cyber Security on GCP

### Overview

- MLOps is a set of practices that aims to maintain ML models in production.
- The real challenge isn't building an ML model but building a system around its operation.
- We need to develop tools and techniques to reduce this burden and push towards automation.
- Requires skilled people from quantitative fields.



### Example: Processing machine logs to count unique visitors.



Stream of logs  
(3Vs of Big Data)

Automated Log Parsing

Bloom Filter

# ANALYTICS FOR TECHNOLOGY



## Data Engineering, Analytics, NLP and Data Visualisation of technology data

### Overview

- Analytics has a vast amount of uses in financial services, and here we focus on understanding the role technology plays in enabling our colleagues to do their jobs
- Data is brought together from many sources, including Cloud platforms, 3rd party systems & tools and data collected about colleague behaviour and experiences
- Data Engineering and analytical techniques (e.g. NLP) transform the data into insight that drive future focus and investment or support risk management

### Example 1: New Technology Roll Out

- Tracking usage of new tech
- Monitoring & alerting- faster response to incidents
- Sentiment analysis & topic modelling for colleague feedback



### Example 2: Moving To The Cloud

- Cloud platform APIs provide granular out of the box capability, we combine the data for a high-level view relevant for senior managers
- Monitoring and alerting- performance, stability and process effectiveness





# IF YOU ARE INTERESTED....



What we need you to show us



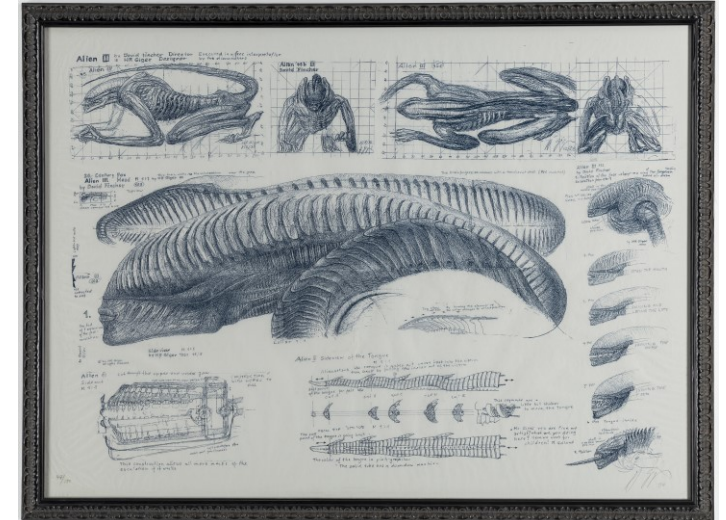
## Complex problem solving:

- Solve a tough problem elegantly
- Personal or work project
- How did you get to the solution?
- Why?



## Show you love to learn more:

- 'Fast' R&D
- Build your capability/specialism



## Technical brilliance:

- Understand the tools you use
- Why are you different?
- Know when DS is not the answer







# HOW TO APPLY



## Data Science Graduate Scheme

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“Use your coding skills and love for maths to transform the way we use data and tech to solve business problems.”

 <b>Duration</b> 2 years	 <b>Salary</b> £45,000 <u>Plus a great range of benefits.</u>	 <b>Locations</b> Mainly London and Bristol, but some placements may be elsewhere in the UK.	 <b>Qualifications</b> Various options available based on graduate development requirements.
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<https://www.lloydsbankinggrouptalent.com/graduates/our-graduate-schemes/data-science-graduate-scheme/>



# HOW TO APPLY

## Careers Sites



The collage consists of four overlapping screenshots:

- Top Left:** LinkedIn profile for Lloyds Banking Group. It shows the company name, tagline "Helping Britain Recover", and a "Jobs" tab. A banner image of a horse is visible.
- Top Right:** A snippet of the Lloyds Banking Group careers website, featuring a green header with the slogan "TOGETHER WE MAKE IT POSSIBLE" and a "Search for Jobs" button.
- Center:** A Glassdoor profile for Lloyds Banking Group. It displays the slogan "TOGETHER WE MAKE IT POSSIBLE", the company name, and various statistics: 4.2k reviews, 223 jobs, 6.9k salaries, 752 interviews, 869 benefits, and 31 photos. A "Jobs" section is visible with a search filter for "United Kingdom".
- Right:** A list of 224 job results from the careers website. Visible titles include "Lloyds - Customer Service Assistant - Bangor, North Wales", "Halfax Customer Adviser - Coventry", "Head of Finance, Impairment", "Senior Analyst", "Quality Engineer", "Market Risk Analyst", and "Scrum Master Chapter Lead".



# PAY & BENEFITS

## What do you get for a data science job at LBG?



Level	Typical Entry Qualifications	Min Pay (outside London)	Max Pay (outside London)
Applied Scientist/Data Engineer	BSc in quantitative subject	31k	57k
Senior Applied Scientist/Data Engineer	+MSc/PhD or evidence of relevant experience	46k	85k
Lead Applied Scientist/Data Engineer	+Significant practical experience, proven technical expertise and demonstrated deliveries across multiple roles/companies/industries	64k	130k

- Group Profit Share (0-30%)
- Flexible benefit (4%)
- Pension (up to 15%)
- Private Medical
- 30 Days holiday (+Public)
- Agile working
- Health & Wellbeing
- Diversity & Inclusion
- Recognition

