

It's <u>not</u> too late! Applying to internships & graduate jobs

Matt Vickers Careers Consultant





What we'll look at

- Why might you be here?
 - 1. You have applied to opportunities but have not been successful
 - 2. You haven't (yet) started applying
- What you can do about it
- Finding opportunities
 - 1. Reactive method
 - 2. Proactive method





(1) You've applied unsuccessfully...



- Stop! Don't make any more applications
- Review your strategy: where are you going wrong?
- Use our resources to help: Make it happen





(2) You haven't (yet) started to apply





Why?

• Time



• Fear







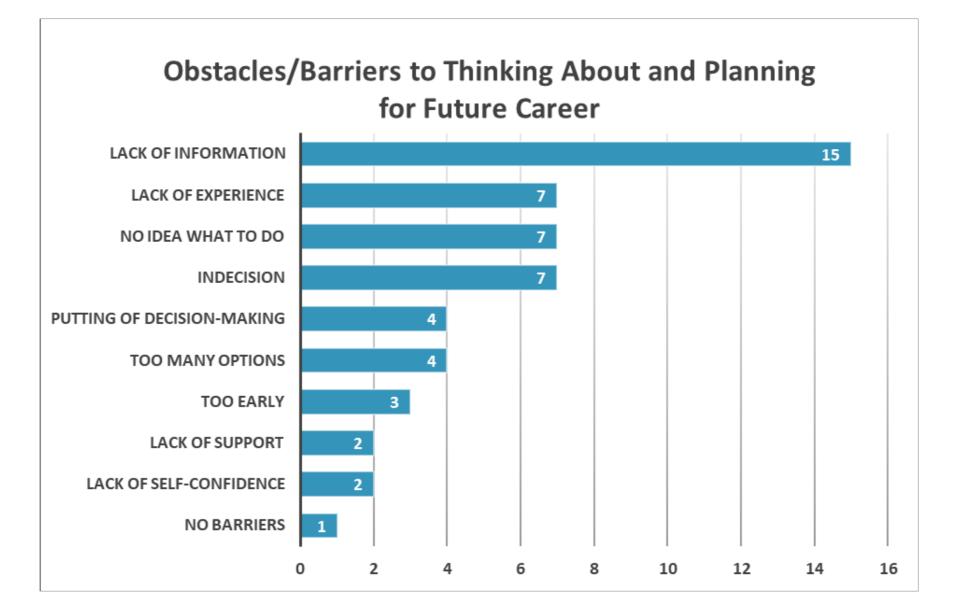
So what are your fears?







Maths students said...



Source: Career Motivations and Outcomes of Maths Students Research, Summer 2018





Some reassurance

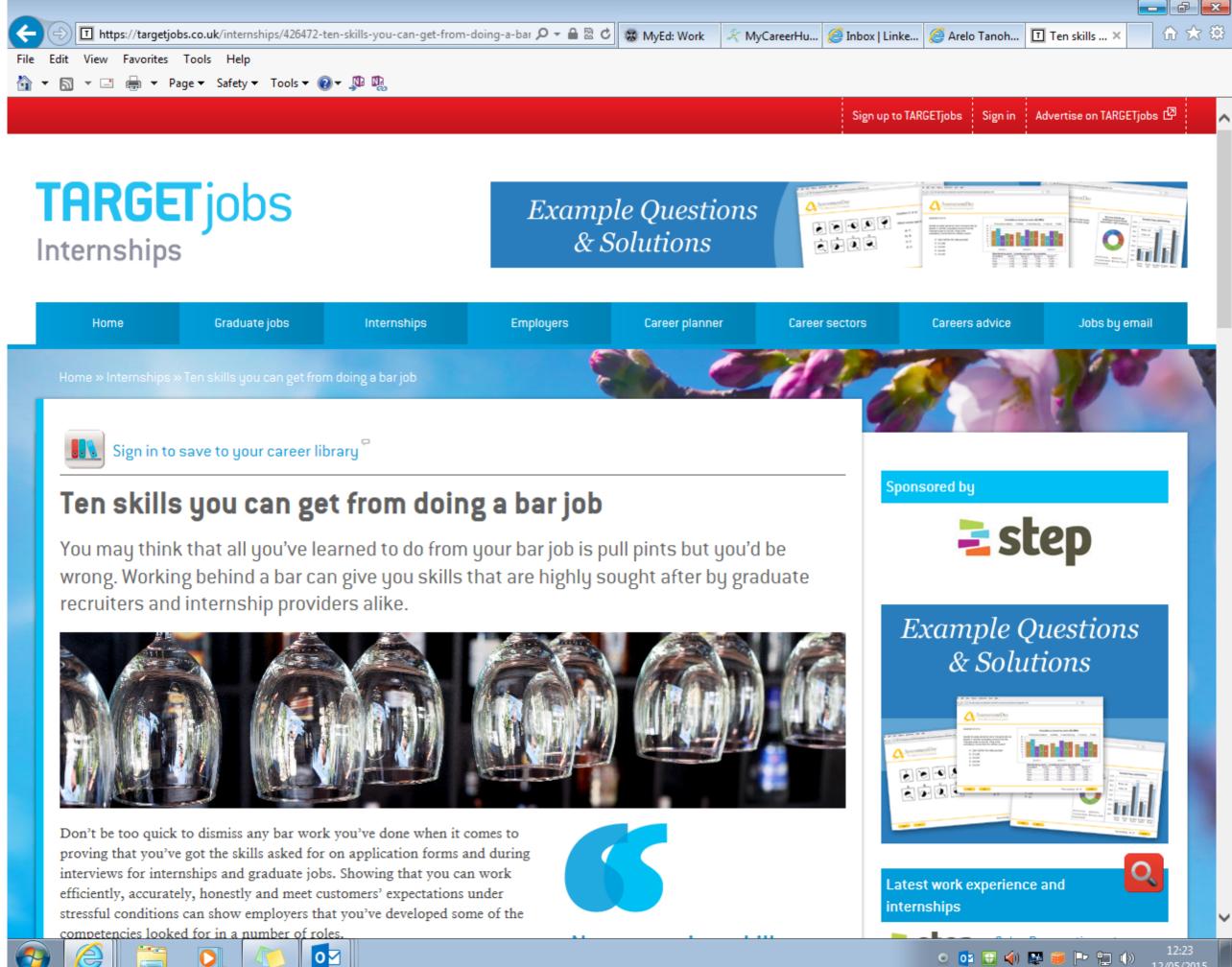
You are normal!

- Lack of information? There is lots of information on our website to help:
 - Broken down into chunks: Career Compass
 - Understand yourself
 - <u>Discover what's out there</u> incl. researching

jobs/sectors and further study

Lack of experience? You may have more than you think..

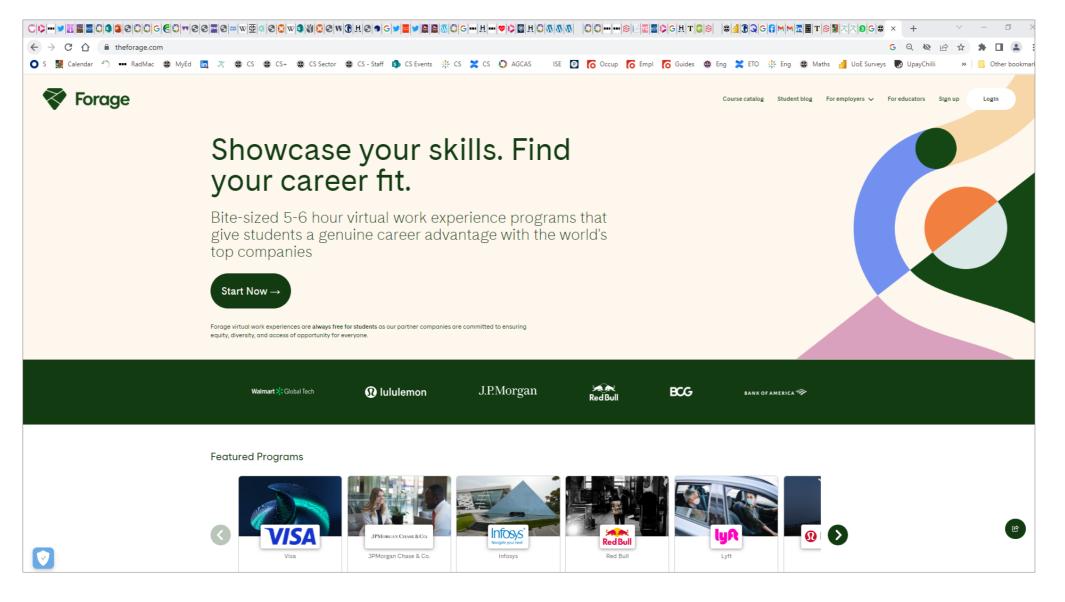




12/05/2015



Get virtual experience



https://www.theforage.com/





Some (more) reassurance

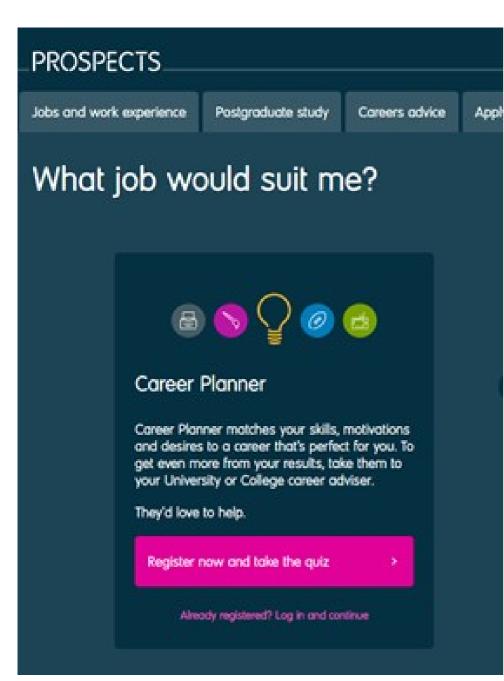
- Indecision? Not enough facts to make a decision? > Time
- Too many options? Is it realistic to assess all? e.g. cars, mobiles, houses... unis?
 - Plus... an ongoing process (not a one-off choice)
 - Planning your next steps, <u>not</u> whole career!
 - You *can* change your mind!





Looking for ideas? Narrow your options?

https://www.prospects.ac.uk/planner



Career Planner matches your skills, motivations and desires to a careers that might be of interest to you.

To get even more from your results, discuss them with a careers consultant





Some (more) reassurance

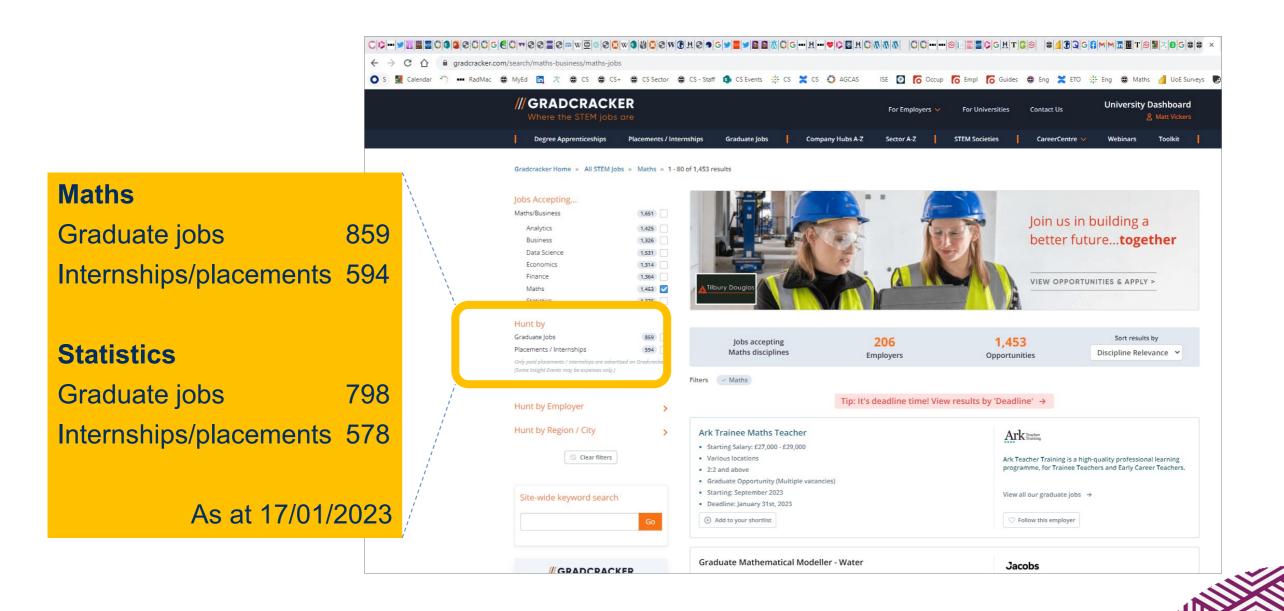
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 - Plus... an ongoing process (not a one-off choice)
 - Planning your next steps, not whole career!
 - You can change your mind!
- Too early? Never!
- Too late? No.
- Lack of support? There's lots!
 - Send a question: form on <u>MyCareerHub</u>.
 - Information & advice drop-ins: times on MyCareerHub

Inspiring futures Maths Careers drop-in: Mondays, JCMB, 12:30-14

Booked appointments: <u>MyCareerHub</u>

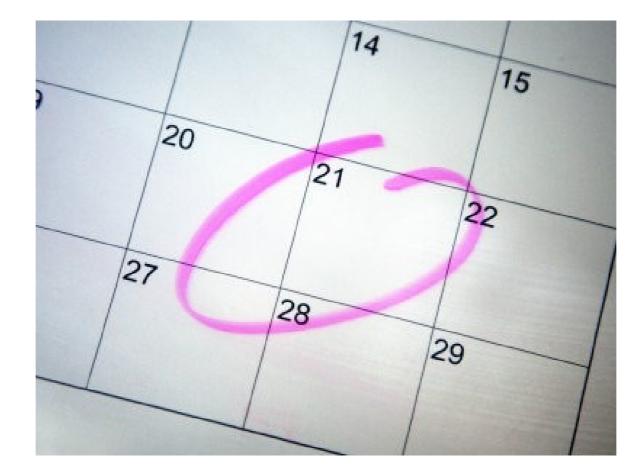


Haven't all the jobs closed?





Recruitment timescales?







When do big UK employers recruit? (a.k.a. "The Milkround")

	S	ο	N	D	J	F	Μ	A	Μ	J	J	Α	
Jobs Advertised													
Interviews													
Assess. Centres													



Finding internships & graduate jobs

2 ways:

- 1. Reactive methods
- 2. Proactive methods







Finding internships & graduate jobs

Being reactive

Find lists of vacancies... then apply!







Reactive: find 'lists' of opportunities

Graduate career and work experience websites

- Prospects <u>www.prospects.ac.uk</u>
- TARGETjobs <u>http://targetjobs.co.uk</u>
- Gradcracker <u>www.gradcracker.com</u>
- Inside Careers <u>www.insidecareers.co.uk</u>
- Rate My Placement <u>www.ratemyplacement.co.uk</u>
- Milkround <u>www.milkround.com</u>
- Specialist e.g. eFinancial Careers <u>www.efinancialcareers.co.uk</u>

THE UNIVERSITY of EDINBURGH Careers Service MyCareerHub

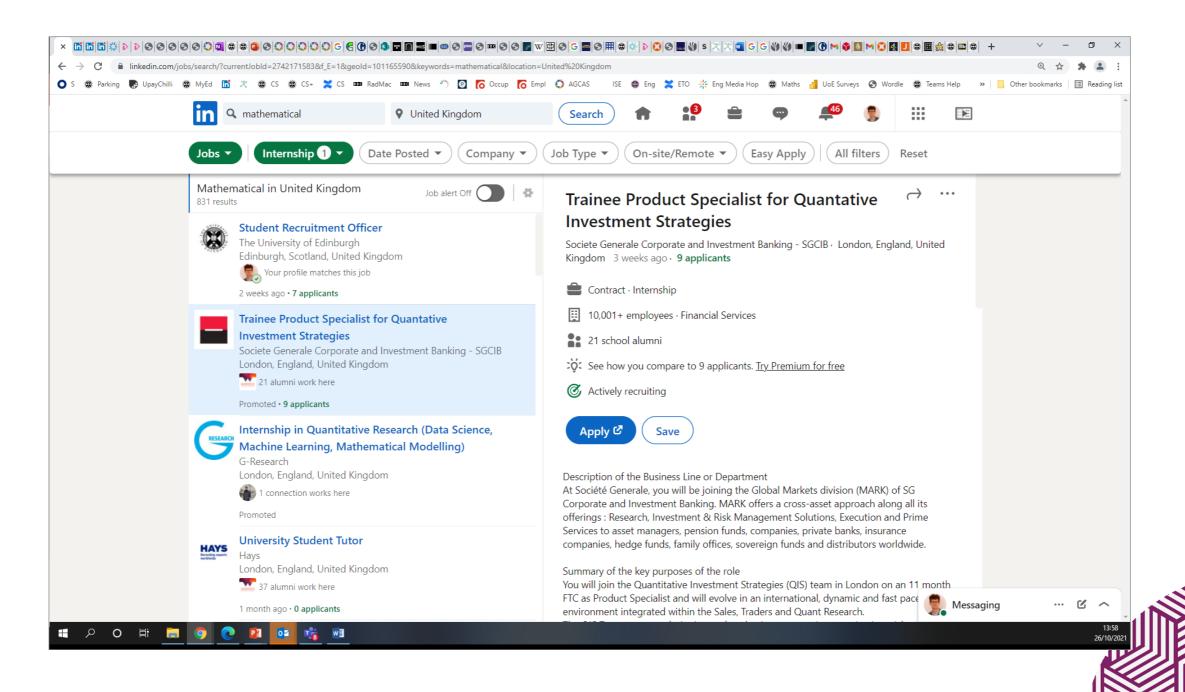
- https://mycareerhub.ed.ac.uk



			Inspiring future
MyCareerHub - Jobs & internships Events	Send us a Question Drop-ins Talk	to us - Dashboard	205 🕈 Matthe
Search Opportunities			Saved Opportur
Keywords	Opportunity Type	Locatio	ion
e.g. Graduate, Analyst, Intern	Graduate - future start	✓ e.g. E	Edinburgh, Scotland, United Kingdom
Found 533 opportunities Graduate Management Trainee - Nationy Enterprise Rent-A-Car As fast-track routes to management go, few can be f Graduate Management Training Programme. Throug excellent training, our Management Trainees can pro-	faster than our award-winning Jh hands-on experience and	Most Recent V United Kingdom Closes - 28 Feb 2023	Quick Search 3 Search Employers
Graduate Tutor in Hong Kong (new)	gress to branch manager in as	O Hone Kone	
BartyED		Hong Kong Closes - 16 Apr 2023	
BartyED is hiring Graduate English teachers to provi education and development consultancy to students focus on critical development for gifted children, and learning differences.	in Hong Kong, with a particular		B B B B B B B B B B B B B B B B B B B
			on this program



LinkedIn





Attend employer events

THE UNIVERSITY of EDINBURGH Careers Service

Careers in Tech & Data Fair Wednesday 15th February 2023 McEwan Hall

Drop In to discover over 50 recruiters. Opportunities for all, no matter what you study. Search #EdTechDataCareers and MyCareerHub for related content.

Inspiring Futures

https://www.hub.ed.ac.uk/s/mycareerhub/events/ Detail/966904/careers-in-tech-and-data-fair

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Worth considering?

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Cu	rrent Pa	rtnership	Search		
Res	ults of you	r Search			
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No.	Knowledge Base Partner	Company Partner	Partnership objective	Vacancy?	
9670	Bath, University of	Seiche Measurements Limited	To improve marine mammal mitigation and to provide 3D/4D visualisation of cetacean movements in resp	No	More info (9670)
9713	Essex, University of	Profusion Media Limited	To expand the data science capability, by developing cutting edge data science techniques using stat	No	More info (9713)
	Durham,	Atom Bank plc	To provide decision support and modelling to drive strategic optimisation within financial services.	No	More info (10137)
10137	University of				

KTPs

- Knowledge Transfer
 Partnership scheme helps
 businesses in the UK to
 innovate and grow.
- Links businesses with an academic and a graduate.
- Find out more: <u>https://www.ktp-uk.org/</u>





Finding internships & graduate jobs

Being proactive

Search, go out and make it happen!

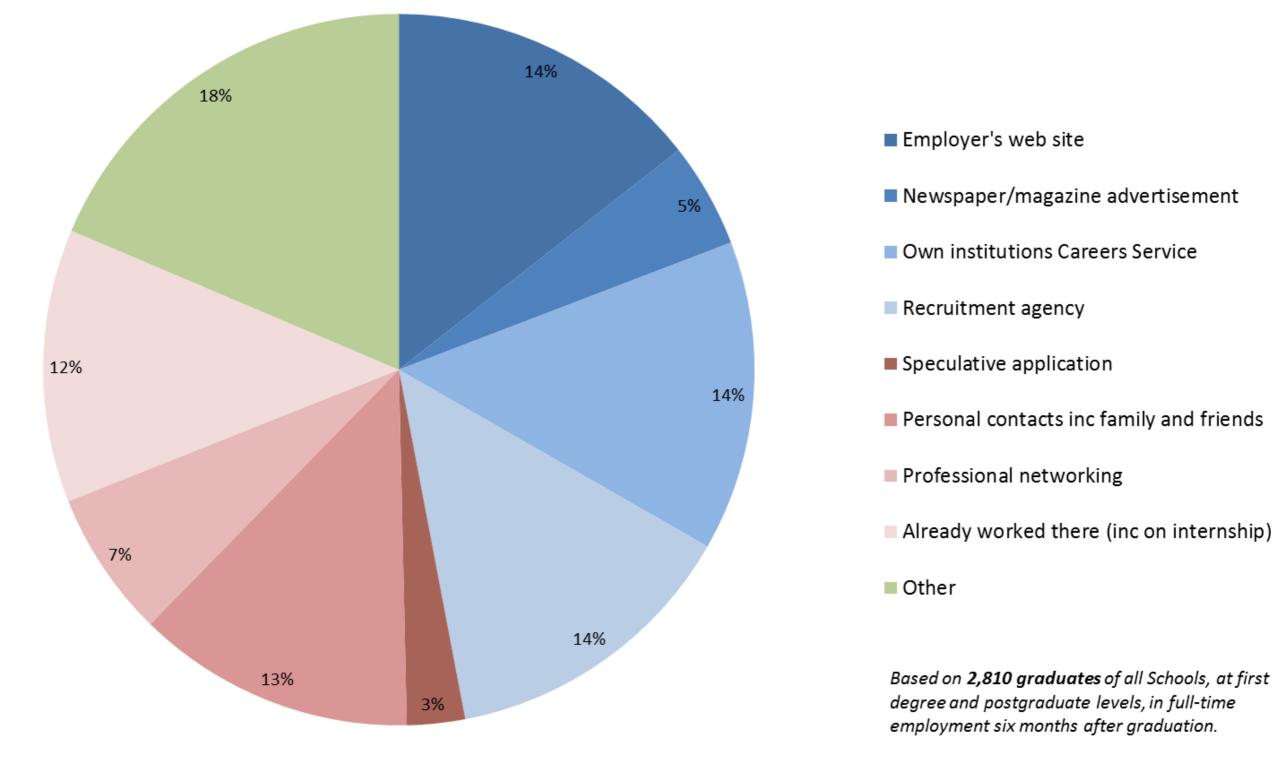




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How Graduates Working Full-time Found Their Jobs 20012/13 DLHE Survey







Why aren't all internships (jobs) advertised?

"If we advertised for students, we'd drown in applications,"

Amber Lauchlan, National Physics Laboratory IoP Website 2015







e.g. Birmingham Bank

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	Birmingham Bank	Business Funding 🖌	Property Funding	Savings 🗸	Careers	More 🗮		
	Careers							

We also maintain a database of prospective candidates and are happy to consider suitably qualified applicants. Please submit your CV with a covering letter detailing your areas of expertise and the roles which you are interested in to careers@birminghambank.com.



Be part of something special

We are looking for people with energy and positivity to join our team on our journey to become an icon of Banking in the Midlands, and soon after across the nation. We are always keen to hear from great people with a real drive and focus for building a bank with the customer at the heart of everything we do.

We also maintain a database of prospective candidates and are happy to consider suitably qualified applicants. Please submit your CV with a covering letter detailing your areas of expertise and the roles which you are interested in to careers@birminghambank.com.

We will not consider unsolicited applications from recruitment





Internships? "Piggy-back" on graduate jobs!

After all, it is the same recruiters/companies!



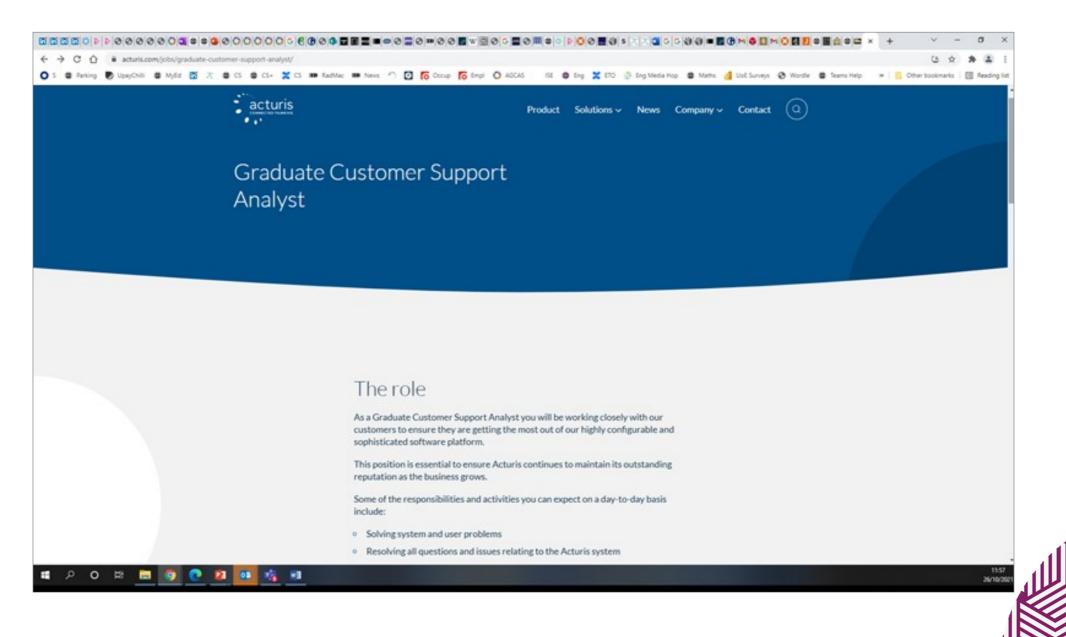


Grad jobs? "Piggy-back" on exp. hires!





Piggy-back! e.g. *Acturis:* live graduate vacancy



Inspiring futures https://www.acturis.com/jobs/graduate-technical-business-analyst/



Use MyCareerHub Creatively

Care	university of edinb eers Service		МуСа	are	erH	ub	Inspir	ing futures
MyCareerHub +	Jobs & internships	Events	Send us a Question	Drop-ins	Talk to us +	Dashboard	205	👌 Matthew
Search Op	portunities						Saved	d Opportuni
Keywords								
e.g. Graduate, Ar	nalyst, Intern							
Opportunity Type Any Graduate - imme Graduate - future Internship/ placer	e start							
Location								
	Scotland, United Kingdo							
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Casual Full-tir								
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Only include opp	portunities from saved o	organisations	;					
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▲ Fewer Search O Search	ptions							

More search options > Include expired opportunities

Inspiring futures

Grad. – future start = 36,435

Grad. – immediate start = 30,452

Internships/placements = 15,930





Create your own 'list' of opportunities...

Professional Associations (e.g.)

- e.g. Royal Statistical Society https://rss.org.uk/jobs-careers/career-development/
- e.g. OR Society <u>https://www.theorsociety.com/careers/</u>

Trade Associations / Sectoral Directories – Member lists

• e.g. Renewables UK https://www.renewableuk.com/search/custom.asp?id=3933

Sectoral information

- Where do vacancies get advertised? Look in the right places!
- Use: TARGETjobs:
 - <u>https://targetjobs.co.uk/careers-advice</u> > Career discovery (Sectors)
 - https://targetjobs.co.uk/careers-advice/job-descriptions (Job descriptions)
- Use **Prospects**:
 - https://www.prospects.ac.uk/job-profiles/browse-sector
- e.g. Third Sector
 - https://www.charityjob.co.uk and https://goodmoves.com/

Phone Books – search for different employer types by location

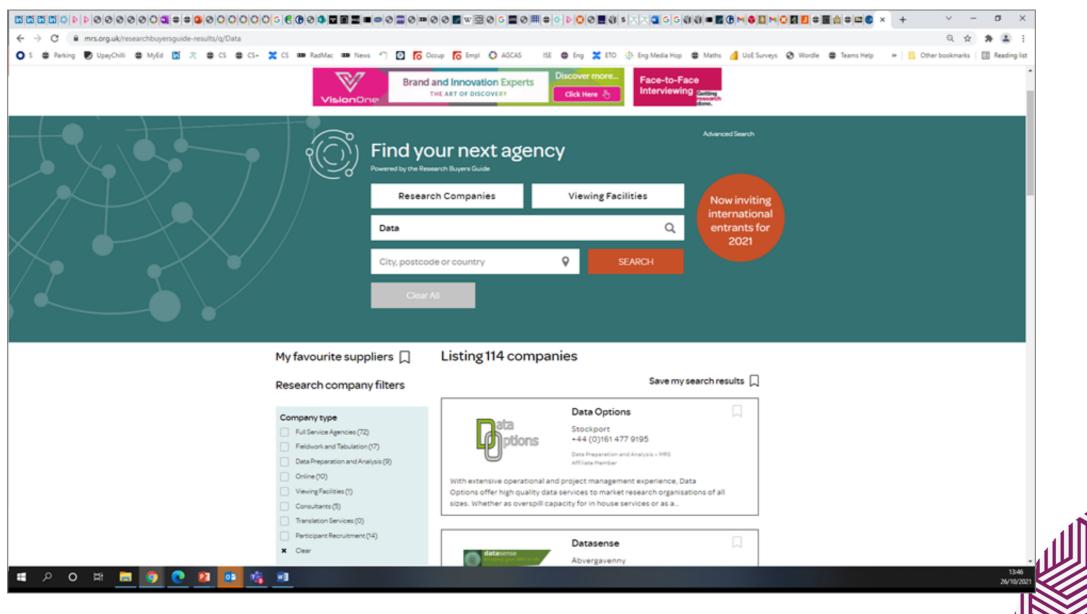
www.yell.com





Trade Associations

e.g. Market Research Society > Directory > "Data"



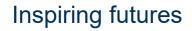
Inspiring futures

https://www.mrs.org.uk/researchbuyersguide



Just remember...

- Its only the next step or two, not your whole life!
- Don't be afraid.
- The world is your oyster embrace it!







Questions?



