

School of Mathematics Employability Tuesday

Talking to Employers: Selling Yourself & Networking

This session will begin at 13:00

Matt Vickers

Careers Consultant





Before we start

Can you hear the presenter talking?

- Please select yes/no on the on-screen poll, or type your answer in the chat box
- If you can't hear, try leaving and re-joining the session Google Chrome is the recommended browser.





Asking Questions

Etiquette



Please mute your microphone

You can type a question or comment at any time in the text chat.



Identity



Why is my name displayed?

Your name is displayed to the facilitator and the other students and you are able to see their names. This is to help keep the learning space secure, support engagement, and run the session effectively. It will not be visible on any published recording.

Do I have to turn my video on? No.



Recording

- This session will now be recorded. Any further information that you provide during a session is optional and in doing so you give us consent to process this information.
- These sessions will be stored by the University of Edinburgh for one year and published on our website and Media Hopper during that time.
- The text chat is recorded but will not be visible on the published recording.
- By taking part in a session you give us your consent to process any information you provide during it.
- · We will tell you when we stop recording.





Careers Compass – chart your progress



- Understand yourself –
 skills, values, strengths
- Discover what's out there –
 jobs, courses, sectors
- Build experience –
 participate, volunteer, intern
- Become professional confident, adaptable, independent
- Make it happen plan, apply, succeed

http://www.ed.ac.uk/careers/compass



Today?



Use the **suggestions** on Career Compass for quick 'wins' http://www.ed.ac.uk/careers/compass

and Toolkit resources

https://www.ed.ac.uk/careers/student s/undergraduates/toolkits

to see what else you could be doing to **Become professional** and to **Make it happen**





Why talk to recruiters/contacts?



1. To give and receive information

- Find out more about them (and discover if/how you fit)
- Ask questions not answered by their websites
- Discover unadvertised vacancies? e.g. My PhD 'straw poll'





Why talk to recruiters/contacts?



2. To make a good impression

- Sell yourself: this what I can do/know/have experience of i.e. this is why you should be interested in me!
 - Recruiters might notice (look out for?) your application
 - ...or even better! e.g. Fire Engineer @ Engineering fair
- Gain 'allies' contacts who can help/advise/suggest leads
- Grow your network: one person might know 5, who each know 5...



When/where might you speak to employers?



- Formally: job/PhD interview
- Less formally:
 - pre-arranged chat ("informational interviewing")
 - careers event e.g. fair, presentation,
 - university open day
- Casually: chance meeting e.g. guest lecture, train, golf coults



How can you make it a successful discussion?

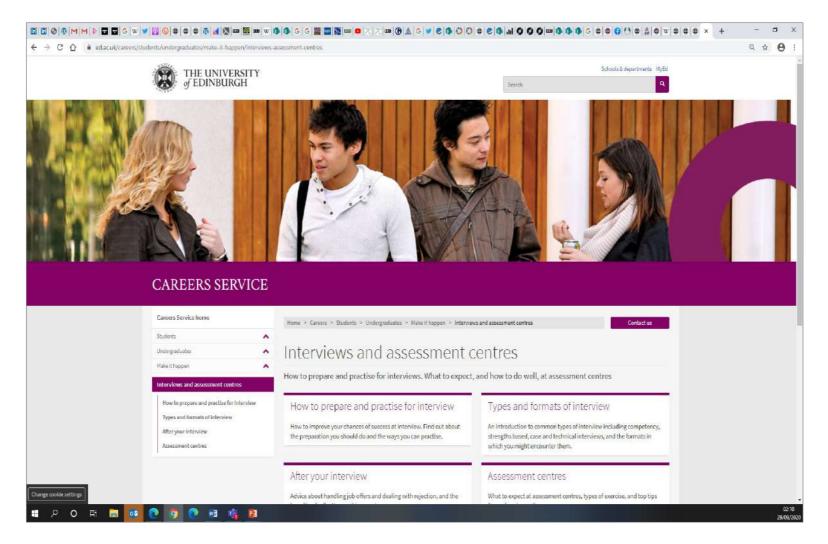


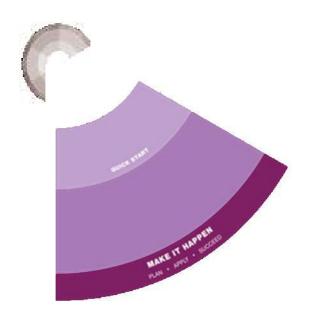




Job/PhD interviews

- Will cover in a future session.
- If you need advice before then:



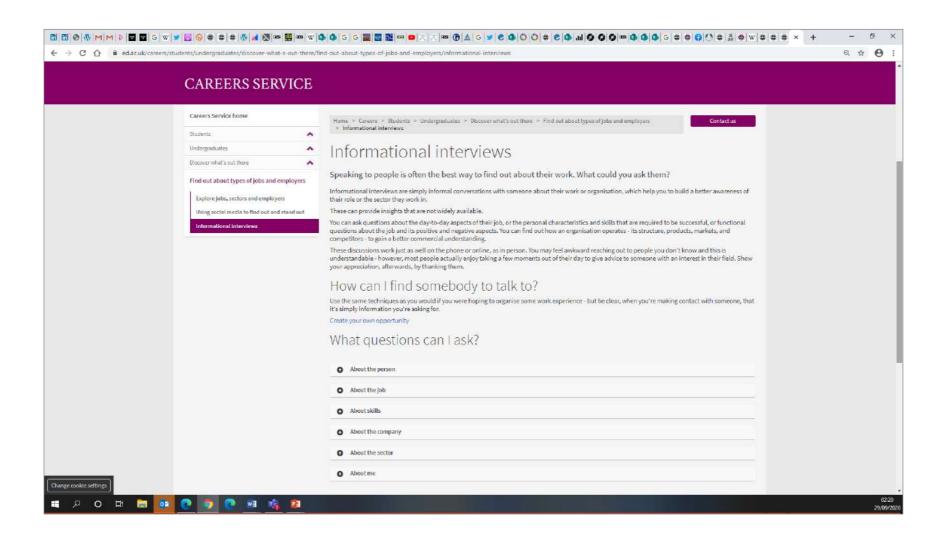


In https://www.ed.ac.uk/careers/students/undergraduates/make-it-happen/interviews-assessment



Pre-arranged chat: informational interviews

e.g. Getting into Sports Marketing



https://www.ed.ac.uk/careers/students/undergraduates/discover-what-s-out-there/find-out
types-of-jobs-and-employers/informational-interviews
Inspiring futures



Careers events



- Check MyCareerHub for details and live updates on this and other events and opportunities to meet recruiters.
- https://www.hub.ed.ac.uk/s/mycareerhub



Casual chat

• e.g. Art auctioneering





Careers fairs/events: getting it wrong...







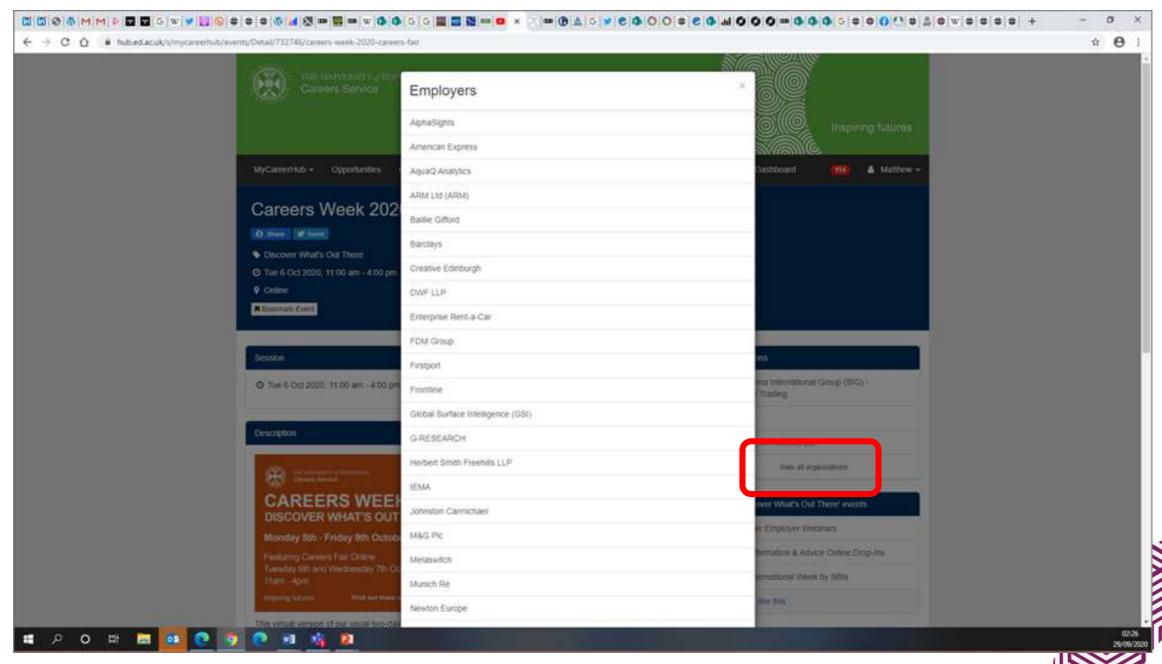








1: Do your research





...to ascertain:

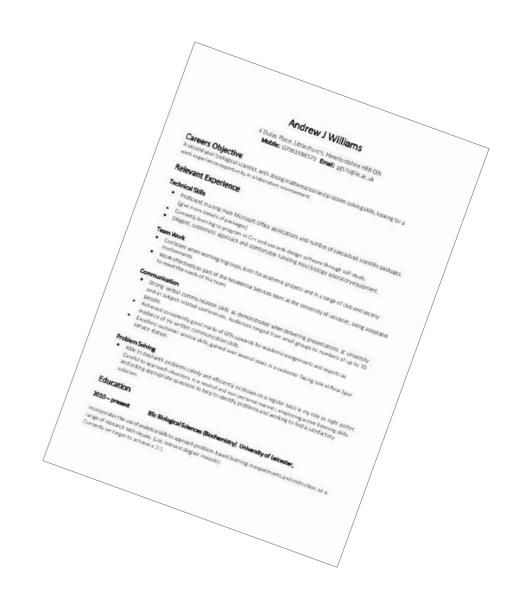
- Who you want to speak to
- Order of priority
- What you want to know
 - about the role
 - about the skills/experience/knowledge needed
 - about the organisation
 - specific to you
 - (about their experience if appropriate?)





2: Review your experience

What have you done and achieved?
 What is on your CV?
 Can you summarise it?



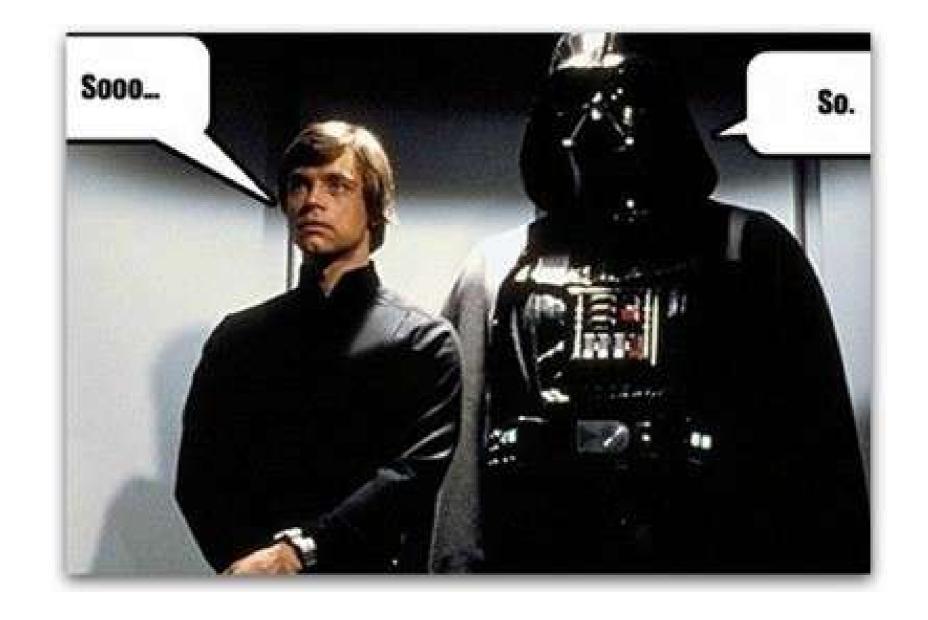
What are you good at and what do you like doing?

Can you talk about it with enthusiasm?





3: Prepare your introduction







4: First impression? Make a little effort to dress smartly...



...and/or type clearly!





5: Go alone





6. Smile!





7: So, what do you do? Ask intelligent, considered questions







- What is a typical day like for them? (is there such a thing?)
- What has been the most unexpected thing about joining the company?
- What was the induction like?
- What are the challenges facing the organisation at the moment?
- Who are their competitors and what differentiates them?
- What attracted them to this industry / company / job?
- What are they most excited or concerned about for this industry/company/career path in the future?
- What are the common misconceptions about working in this company?
- What are some of the defining characteristics of the graduates who have been hired by the company in the past? (e.g. typical kinds of experience new entrants have)
- What do they enjoy most about this industry / company / job?
- I was reading about your new chip/ejector seat/reactor vessel. Were you involved in that project? I was especially interested to know how you approached...

Inspiring futures

8: Be prepared for their questions!

- What do you know about us?
- What interests you about working for us?
- What attracts you to a career in this industry?
- What skills and qualities do you think would be important for this role/our company?





9: Get a name

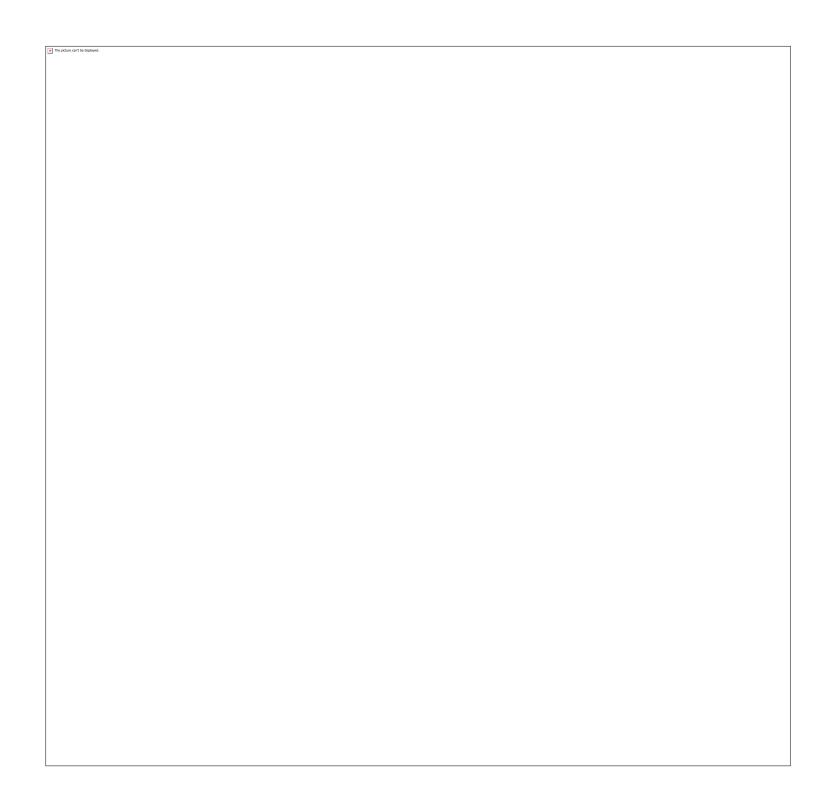






10: Make notes

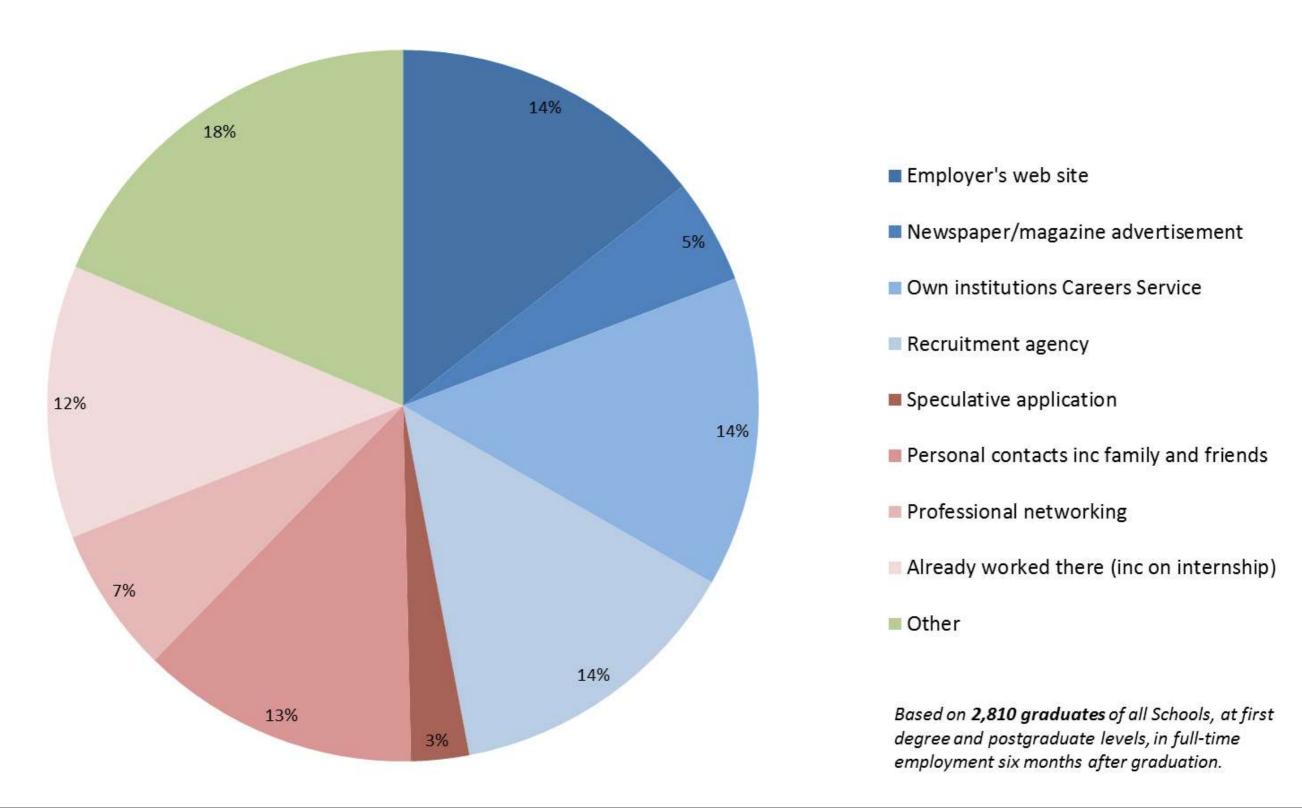
Inspiring futures





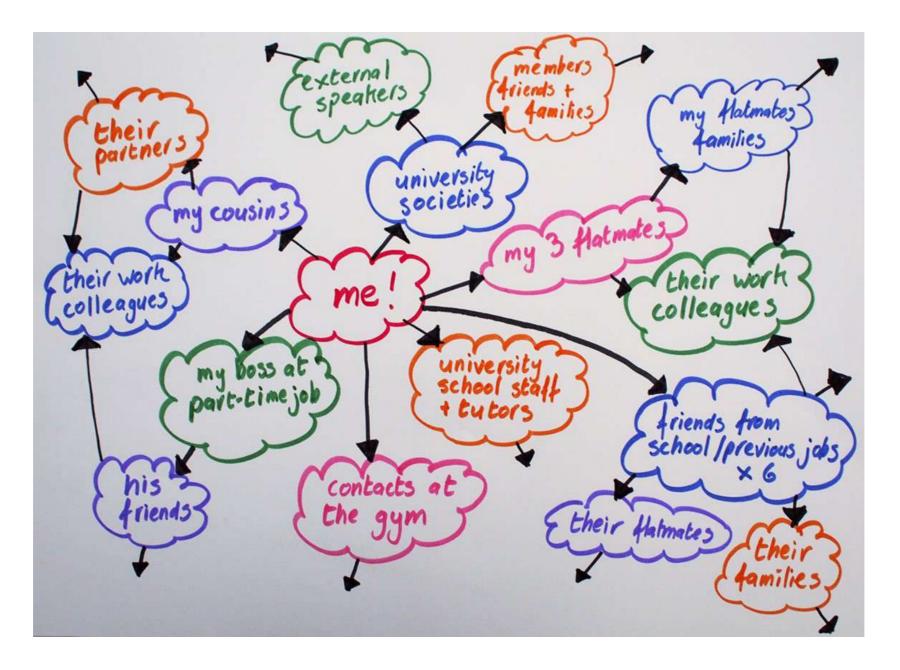


How Graduates Working Full-time Found Their Jobs 20012/13 DLHE Survey





Your network – bigger than you think?







Growing / managing your network



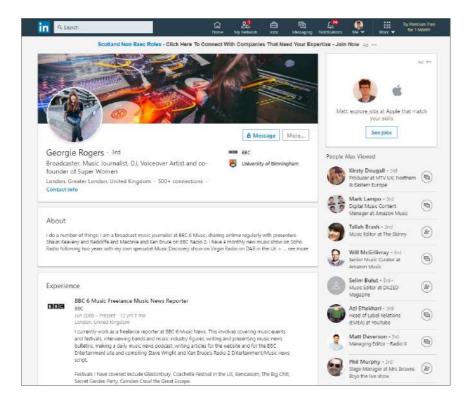


https://www.linkedin.com

https://www.ed.ac.uk/alumni/services/platform-one

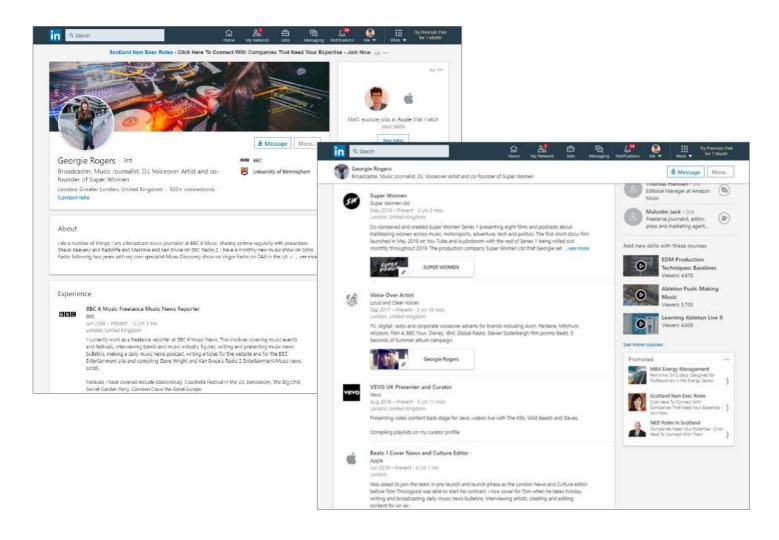








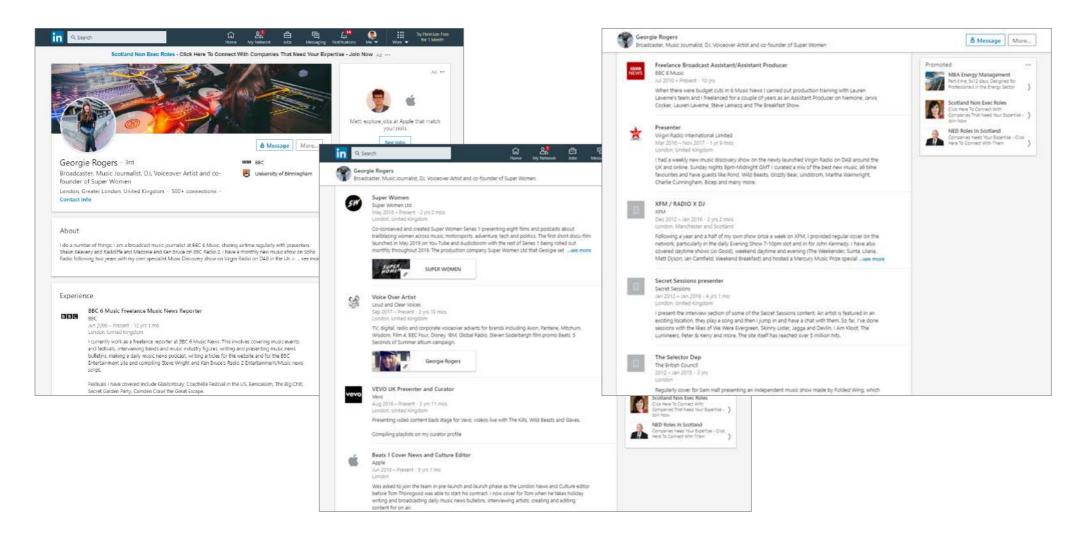






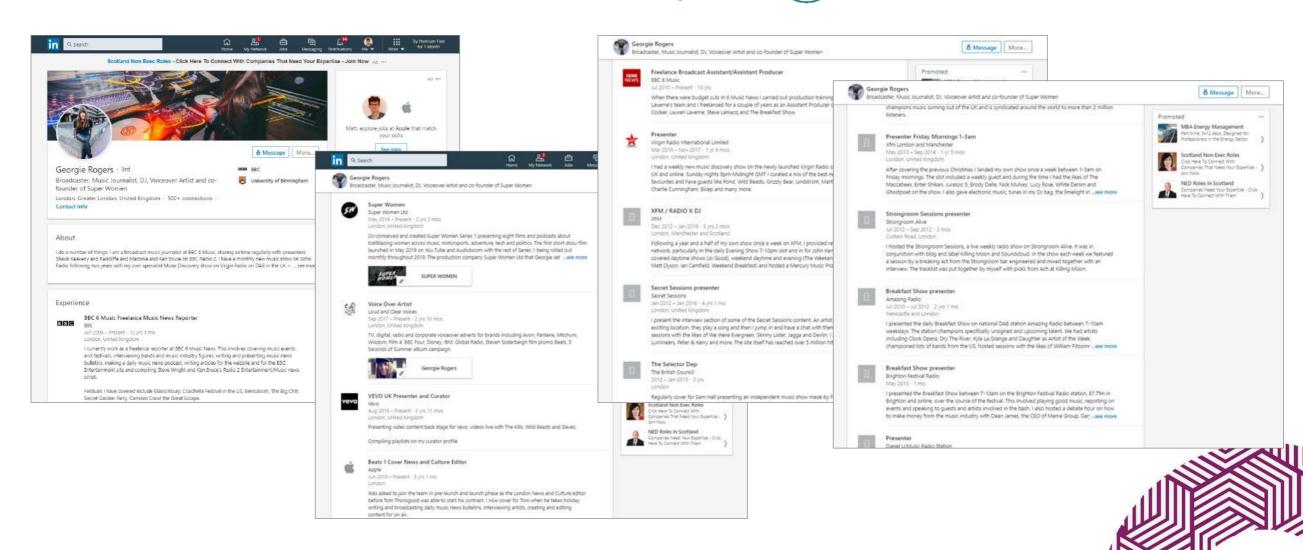




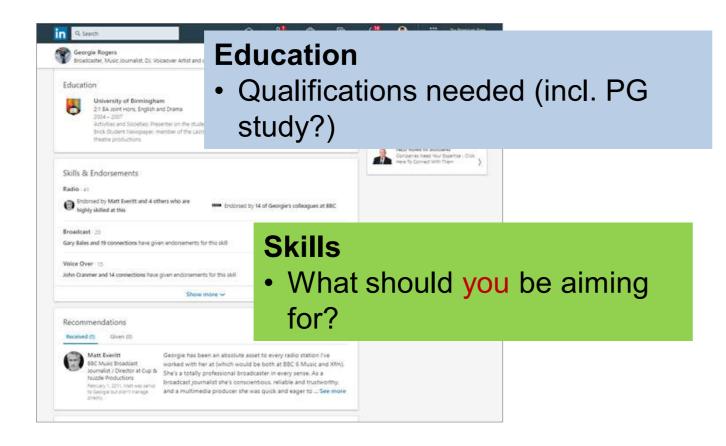


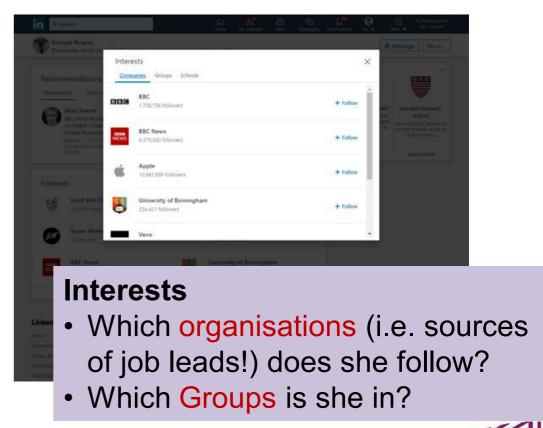






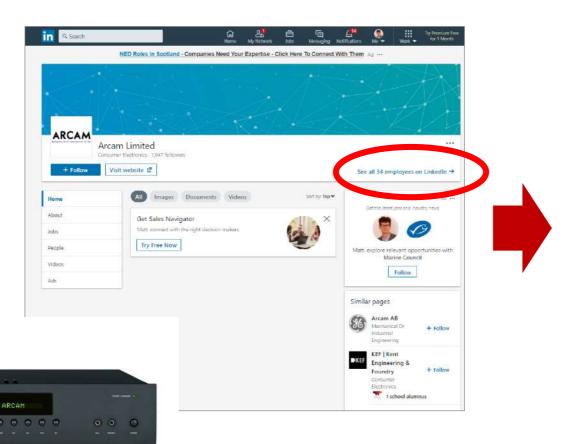


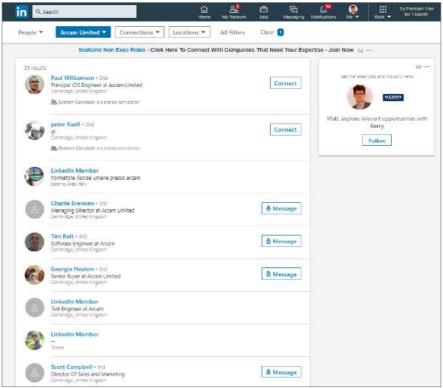






Using LinkedIn Proactively: ARCAM





Using LinkedIn Advice:

The more people you are connected to, the more likely you'll see the information of somebody you're interested in

> more useful it is!

Step 1: Connect to family and friends, academic staff

Step 2: Join relevant Groups

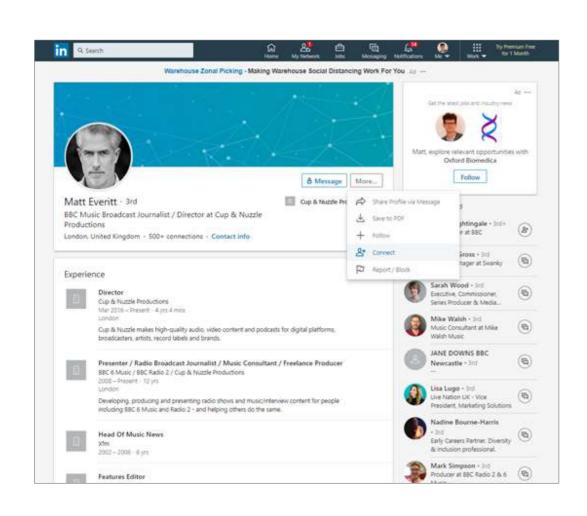
Step 3: Follow organisations of interest (prof bodies, recruiters etc.)

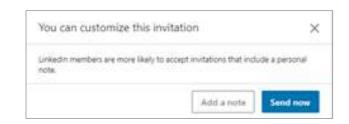
Step 4: Connect to people of interest

Be resilient! OK if people decline.



Connecting on LinkedIn: Add a note!





Explain:

- Who you are
- How they relate to you
- Why you wish to connect to them

N.B. Check spelling & grammar



Dear Matt,

I am a 2nd year undergraduate at Edinburgh, keen to learn about and investigate the feasibility of a career in radio music broadcasting. I wish to connect with you in order to ask you a couple of questions around how the industry views postgraduate journalism courses and also what key skills it looks for. I am interested in messaging you specifically on these things because of my enjoyment of your "The first time" interviews on BBC Radio 6 Music and also being a fellow drummer.

With best wishes,

Jane

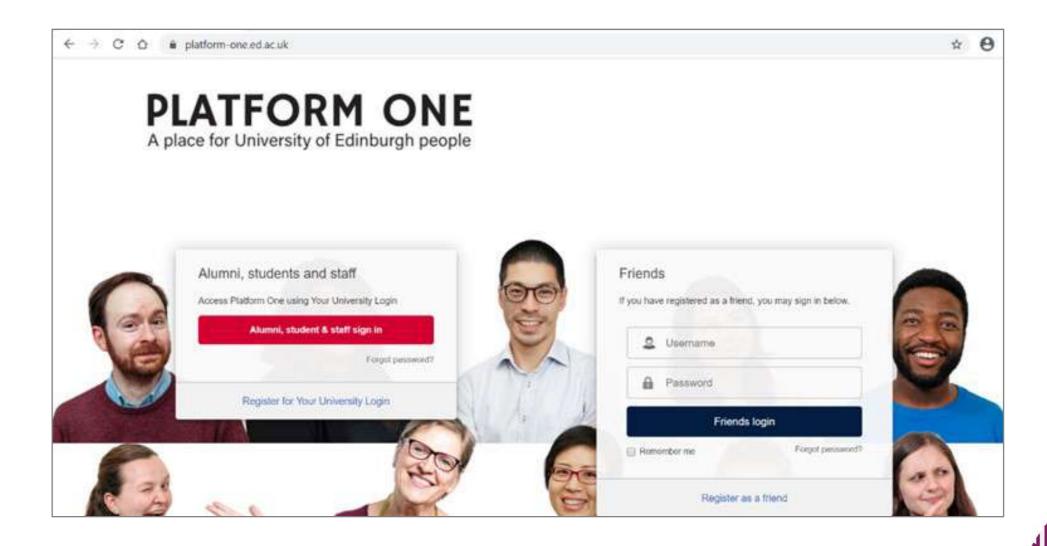
N.B. There is a character limit (190 or 300?) for LinkedIn Connection notes!





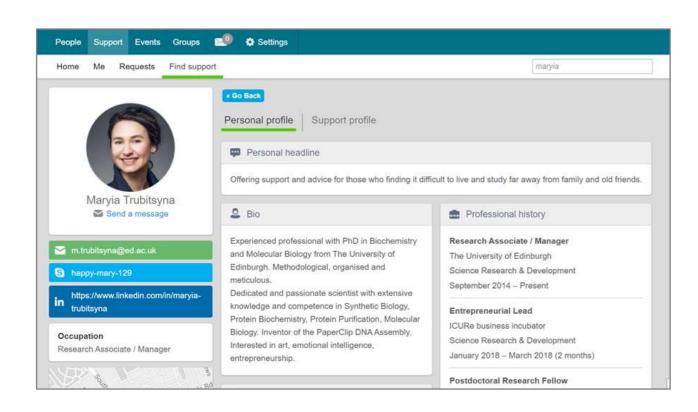
PLATFORM ONE

A place for University of Edinburgh people





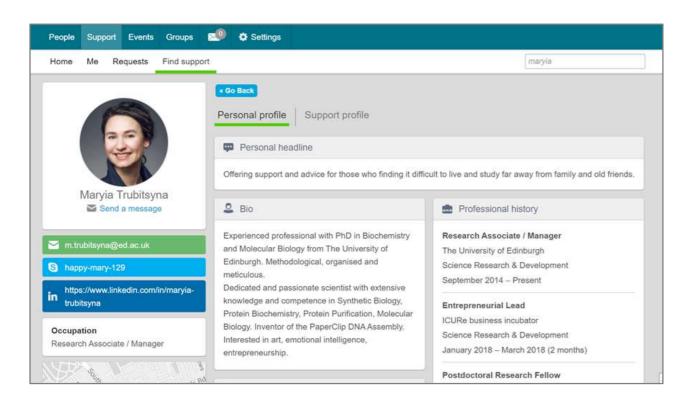
Platform One: Personal Profile



e.g. Maryia Trubitsyna the personal profile highlights her career journey as well as her academic interests.



Platform One: Support Profile



e.g. Maryia Trubitsyna the support profile details the kind of support that she can offer — Maryia's support is for those who have moved to a new country or are feeling homesick, anyone feeling self-doubt or anyone with questions about molecular biology or biochemistry.





Further resources

https://www.ed.ac.uk/careers/students/undergraduates/discover-what-s-out-there/find-out-about-types-of-jobs-and-employers/using-social-media-find-out-stand-out
Advice from the Careers Service on using social media in connection with your career

https://university.linkedin.com/linkedin-for-students Includes tip sheets and video clips

http://www.savethestudent.org/student-jobs/how-to-use-linkedin-to-get-a-job.html Tips for improving your *LinkedIn* profile

http://www.careerealism.com/linkedin-cheat-sheet/
5 simple tips to improve your profile

http://www.theguardian.com/education/mortarboard/2013/dec/30/linkedin-tips-for-students-employability

Advice on using LinkedIn from first year of university onwards

https://www.linkedin.com/in/alexrwinter
Alex Winter – example student profile







Any questions?



